

## Prevailing Wage Laws

Effective Date	Prior to January 1, 2017		January 1, 2017		September 23, 2017	
Effective Let Date	Let Date of January 10, 2017 or Before		Let Date of February 14, 2017 thru November 13, 2017		Let Date of November 14, 2017 and After	
Funding	State Funding Only	Both State and Federal Funding	State Funding Only	Both State and Federal Funding	State Funding Only	Both State and Federal Funding
Prevailing Wage Laws that Apply	WI State Statute 103.50	WI State Statute 103.50 and Federal Davis-Bacon and Related Acts	WI State Statute 84.062	WI State Statute 84.062 and Federal Davis-Bacon and Related Acts	No state prevailing wage law - WI State Statute 84.062 was repealed	Federal Davis-Bacon and Related Acts
Prevailing Wage Rates in Contract	State wage rates issued by Department of Workforce Development (DWD).	State wage rates issued by DWD and Federal wage rate determinations issued by U.S. Department of Labor.	Wisconsin began using Federal prevailing wage rate determinations issued by U.S. Department of Labor.	Wisconsin began using Federal prevailing wage rate determinations issued by U.S. Department of Labor.	No prevailing wage rates apply.	Federal prevailing wage rate determinations issued by U.S. Department of Labor.
Overtime	Paid at 1.5 times basic hourly rate for: <ul style="list-style-type: none"> <li>Hours worked over 10 in a day or 40 in a week</li> <li>Work performed on Saturday, Sunday and Holidays</li> </ul>		Same as prior to January 1, 2017.		No prevailing wage overtime requirements for state funded only projects but Wisconsin state overtime law applies to all hours worked more than 40 in the workweek. Wis. Stat. § 103.01-03	Wisconsin state overtime law applies to all hours worked more than 40 in the workweek. Wis. Stat. § 103.01-03
Covered Employees	All laborers, workers, mechanics and truck drivers employed on the site of the project.		Same as prior to January 1, 2017.		No covered employees.	All laborers, workers, mechanics and truck drivers employed on the site of the project.
Trucking	Hauls requiring prevailing wage: <ul style="list-style-type: none"> <li>Mineral aggregate, all sources, delivered in final place</li> <li>Non-mineral aggregate and manufactured or processed material from a dedicated or nearly so source</li> <li>Hauling of materials/supplies from within the site of work</li> <li>Hauling spoil or excavated material from the site work</li> </ul>		Hauls requiring prevailing wage: <ul style="list-style-type: none"> <li>Material from a dedicated source</li> <li>Hauling materials/supplies from one location on the site of the work to another location on site of work</li> <li>For time spent loading and unloading materials on the site of work if such time is more than de minimus</li> </ul>		No hauls require prevailing wage.	Hauls requiring prevailing wage: <ul style="list-style-type: none"> <li>Material from a dedicated AND virtually adjacent source</li> <li>Hauling materials or supplies from one location on site of work to another location on site of work</li> <li>For time spent loading and unloading materials on site of work if time is more than de minimus</li> <li>Excavated material or spoil hauled to a site indicated in contract.</li> </ul>
CPR Required	For trucking see above. All other contractors = Yes.		For trucking see above. All other contractors = Yes.		No.	For trucking see above. All other contractors = Yes.