## ANNUAL PREVAILING WAGE RATE DETERMINATION FOR ALL STATE HIGHWAY PROJECTS WAUSHARA COUNTY

Compiled by the State of Wisconsin - Department of Workforce Development for the Department of Transportation
Pursuant to s. 103.50, Stats.
Issued on May 1, 2016

**CLASSIFICATION:** Contractors are required to call the Department of Workforce Development if there are any questions regarding the proper trade or classification to be used for any worker on a public works project.

**OVERTIME:** Time and one-half must be paid for all hours worked over 10 hours per day and 40 hours per calendar week and for all hours worked on Saturday, Sunday and the following six (6) holidays: January 1; the last Monday in May; July 4; the 1st Monday in September; the 4th Thursday in November; December 25; the day before if January 1, July 4 or December 25 falls on a Saturday; the day following if January 1, July 4 or December 25 falls on a Sunday.

**FUTURE INCREASE:** If indicated for a specific trade or occupation, the full amount of such increase MUST be added to the "TOTAL" indicated for such trade or occupation on the date(s) such increase(s) becomes effective.

**PREMIUM PAY:** If indicated for a specific trade or occupation, the full amount of such pay MUST be added to the "HOURLY BASIC RATE OF PAY" indicated for such trade or occupation, whenever such pay is applicable.

**SUBJOURNEY:** Wage rates may be available for some of the classifications indicated below. Any employer that desires to use any subjourney classification on a project MUST request the applicable wage rate from the Department of Workforce Development PRIOR to the date such classification is used on such project. Form ERD-10880 is available for this purpose and can be obtained by writing to the Department of Workforce Development, Equal Rights Division, P.O. Box 8928, Madison, WI 53708.

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS \$	TOTAL \$
Bricklayer, Blocklayer or Stonemason	31.55	18.52	50.07
Carpenter	33.02	17.12	50.14
Future Increase(s): Add \$1.42/hr on 6/1/2016. Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.			
Cement Finisher	34.16	18.90	53.06
Future Increase(s): Add \$1.75 on 6/1/16.  Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic random Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Independent of Transportation or responsible governing agency require artificial illumination with traffic control and the work is completed after the control and the work is control and the work is completed after the control and the work is control.	Day. 2) Add \$1.40/l res that work be pe er sunset and before	hr when the Wisc erformed at night re sunrise.	consin under
Electrician Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate of Independence Day, Labor Day, Thanksgiving Day & Christmas Day.	29.60 on Sunday, New Ye	17.13 ar's Day, Memor	46.73 ial Day,
Fence Erector	35.62	0.00	35.62
Ironworker	29.27	23.72	52.99
Line Constructor (Electrical)	40.01	16.42	57.23
Painter	20.97	18.79	48.66
Pavement Marking Operator	20.00	18.27	48.27
Piledriver	30.11	21.09	51.20
Roofer or Waterproofer	30.40	2.23	32.63
Teledata Technician or Installer	22.50	9.92	32.42
Tuckpointer, Caulker or Cleaner	31.55	18.26	49.81
Underwater Diver (Except on Great Lakes)	36.74	16.00	52.74
Heavy Equipment Operator - ELECTRICAL LINE CONSTRUCTION ON	LY 36.73	15.92	52.65

WAUSHARA COUNTY Page 2

Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY 32.65 16.12 48,77 Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY 28.57 13.71 42.28 Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY 29.53 13.09 39.62 Groundman - ELECTRICAL LINE CONSTRUCTION ONLY 21.75 12.97 34.72  TRUCK DRIVERS  Single Axle or Two Axle 39.72 21.15 57.87 Three or More Axle 25.78 18.96 44.74 Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.  Articulated, Euclid, Dumptor, Off Road Material Hauler 25.78 18.96 44.74 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.  Articulated, Euclid, Dumptor, Off Road Material Hauler 25.78 Future Increase(s): Add \$1.30 hr on 61/2016; Add \$1.25 hr on 61/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50 hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://wisconsibredol.gov/Pages/doing- bus/civil- rights/abornwage/prevalling- wage- compliance, aspx.  172.24 15.4 Shadow or Pilot Vehicle 25.28 18.31 43.59  Tuck Mechanic 25.28 18.31 43.59  LABORERS  General Laborer Future Increase(s): Add \$1.00/hr eff. 06/01/2017  Premium Pay: Add \$1.00/hr feff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: Add \$1.00/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer, Add \$1.50/hr for blaster and powderman; Add \$2.50/hr for blottman—Add \$3.50/hr for blaster and powderman; Add \$3.50/hr for blottman—Add \$3.50/hr for blas	TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY 26.57 13.71 42.28 Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY 21.75 12.97 34.72  TRUCK DRIVERS  Single Axle or Two Axle 36.72 21.15 57.87  Three or More Axle 25.78 18.96 44.74  Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.  Articulated, Euclid, Dumptor, Off Road Material Hauler 30.82 21.85 52.67  Future Increase(s): Add \$1.30hr on 6/1/2016; Add \$1.25hr on 6/1/2017.  Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50hr inght work premium at http://wisconsindot.gov/Pages/doing-bus/civil-rights/alabornwage/prevailing: wage- compliance. aspx.  Pavement Marking Vehicle 25.28 18.31 43.59  Truck Mechanic 25.28 18.31 43.59  Truck Mechanic 25.28 18.31 43.59  LABORERS  General Laborer Future Increase(s): Add \$1.00/hr eff. 06/01/2017  Premium Pay: Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: Add \$1.00/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$1.50/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and stitle off man; Add \$2.00/hr for pipelayer.  DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).  Asbestos Abatement Worker 24.92 13.14 38.06  Landscaper Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: DOT PREMIUMS:		\$	\$	\$
Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY 26.53 13.09 39.62  Groundman - ELECTRICAL LINE CONSTRUCTION ONLY 21.75 12.97 34.72  TRUCK DRIVERS  Single Axle or Two Axle 36.72 21.15 57.87  Three or More Axle 25.78 18.96 44.74  Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.  Articulated, Euclid, Dumptor, Off Road Material Hauler Day & Christmas Day.  Articulated, Euclid, Dumptor, Off Road Material Hauler Day & Christmas Day.  Articulated, Euclid, Dumptor, Off Road Material Hauler Day & Christmas Day.  Articulated, Euclid, Dumptor, Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.  Payement Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.  Payement Marking Vehicle 25.28 18.31 43.59  Payement Marking Vehicle 25.28 18.31 43.59  LABORERS  General Laborer 25.28 18.31 43.59  LABORERS  General Laborer 25.28 18.31 43.59  LABORERS  General Laborer 30.67 15.65 46.32  Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: Add \$1.00/hr of boman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer. Add \$1.5/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$2.00/hr for blaster and powderman; Add \$2.00/hr for bottomman; Add \$3.06/hr of bitaster and powderman; Add \$2.00/hr for bottomman; Add \$2.00/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$2.00/hr for blaster and powderman; Add \$2.00/hr for blaster and powderman; Add \$2.00/hr for bottomman; Add \$2.00/hr for blaster and powderman; Add \$2.00/hr for blaster and powderman; Add \$3.00/hr for blaster and powderman; Ad	Light Equipment Operator -ELECTRICAL LINE CONSTRUCTION ONLY	32.65	16.12	48.77
TRUCK DRIVERS  Single Axle or Two Axle  Single  Single Axle  Single  Single Axle  Single  Si	Heavy Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	28.57	13.71	42.28
TRUCK DRIVERS  Single Axle or Two Axle  Single Axle or Two Axle  Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, & Christmas Day.  Articulated, Euclid, Dumptor, Off Road Material Hauler  Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017  Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, & Christmas Day, 2) Add \$1.50/hr night work premium.  See DOT'S website for details about the applicability of this night work premium at:  http://wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/prevailing-wage-compliance, aspx.  Pavement Marking Vehicle  25.28  18.31  143.59  Truck Mechanic  LABORERS  General Laborer  Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: Dot Premium Pay: Add \$1.00/hr eff. 06/01/2017  Premium Pay: Dot Premium Pay: Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: Dot Premium Pay: Do	Light Truck Driver - ELECTRICAL LINE CONSTRUCTION ONLY	26.53	13.09	39.62
Single Axle or Two Axle 36.72 21.15 57.87  Three or More Axle 25.78 18.96 44.74  Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.  Articulated, Euclid, Dumptor, Off Road Material Hauler 30.82 21.85 52.67  Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.  Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, 2) Add \$1.50/hr night work premium.  See DOT'S website for details about the applicability of this night work premium at:  http://wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/prevailing-wage-compliance.aspx.  Pavement Marking Vehicle 25.28 18.31 43.59  Truck Mechanic 25.28 18.31 43.59  LABORERS  General Laborer  Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$1.57/hr for bituminous worker (raker and Juteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$2.0/hr for blaster and powderman; Add \$2.25/hr for bottomman; Add \$3.35/hr for line and grade specialist; Add \$4.5/hr for pipelayer.  DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Thanksgiving Day & Christmas Day, 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).  Asbestos Abatement Worker 24.92 13.14 38.06  Landscaper 24.92 13.14 38.06  Landscaper 30.67 15.65 46.32  Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017; Add \$1.00/hr eff. 06/01/2017 premi	Groundman - ELECTRICAL LINE CONSTRUCTION ONLY	21.75	12.97	34.72
Three or More Axle Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.  Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium at: http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/prevailing: wage- compliance. aspx.  Pavement Marking Vehicle Jas. 28.28.17.72.41.54 Shadow or Pilot Vehicle Jas. 28.28.18.31.43.59  Truck Mechanic  LABORERS  General Laborer Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017 Premium Pay: Add \$1.00/hr off. 06/01/2016; Add \$1.00/hr eff. 06/01/2017 Premium Pay: Add \$1.01/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$1.50/hr for blaster and powderman; Add \$2.50/hr for bottomman; Add \$3.51/hr for line and grade specialist; Add \$4.5/hr for pipelayer. DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).  Asbestos Abatement Worker 24.92 13.14 38.06 Asbestos Abatement Worker 24.92 13.14 38.06 Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr fow work on projects involvi	TRUCK DRIVERS			
Premium Pay: DOT PREMIUM: Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day.  Articulated, Euclid, Dumptor, Off Road Material Hauler 30.82 21.85 52.67 Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.  Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/prevailing- wage- compliance. aspx.  Pavement Marking Vehicle 23.82 17.72 41.54 Shadow or Pilot Vehicle 25.28 18.31 43.59  Truck Mechanic 25.28 18.31 43.59  LABORERS  General Laborer 30.67 15.65 46.32 Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017 Premium Pay: Add \$1.00/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$1.5/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$2.00/hr for blaster and powderman; Add \$2.5/hr for bottomman; Add \$3.5/hr for blaster and powderman; Add \$2.5/hr for bottomman; Add \$3.5/hr for blaster and powderman; Add \$2.5/hr for bottomman; Add \$3.5/hr for pipelayer.  DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day; 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).  Asbestos Abatement Worker 24.92 13.14 38.06  Landscaper 18.10 Apply 1	Single Axle or Two Axle	36.72	21.15	57.87
Articulated, Euclid, Dumptor, Off Road Material Hauler Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/prevailing- wage- compliance. aspx.  Pavement Marking Vehicle 23.82 17.72 41.54 Shadow or Pilot Vehicle 25.28 18.31 43.59 Truck Mechanic 25.28 18.31 43.59  LABORERS  General Laborer Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017 Premium Pay: Add \$1.00/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$1.5/hr for bittuminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$2.0/hr for pibelayer.  DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and grades, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).  Asbestos Abatement Worker 24.92 13.14 38.06 Landscaper Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or c	Three or More Axle	25.78	18.96	44.74
Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017. Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/prevailing- wage- compliance, aspx.  Pavement Marking Vehicle 23.82 17.72 41.54 Shadow or Pilot Vehicle 25.28 18.31 43.59  Truck Mechanic 25.28 18.31 43.59  LABORERS  General Laborer 30.67 15.65 46.32  Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017 Premium Pay: Add \$1.00/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$1.50/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.20/hr for blaster and powderman; Add \$2.50/hr for bottomman; Add \$3.55/hr for line and grade specialist; Add \$4.50/hr for player.  DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).  Asbestos Abatement Worker 24.92 13.14 38.06  Landscaper 30.67 15.65 46.32  Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumi	Independence Day, Labor Day, Thanksgiving Day & Christmas Day.			
Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at:  http://wisconsindot.gov/Pages/doing-bus/civil-rights/labornwage/prevailing-wage-compliance.aspx.  Pavement Marking Vehicle 23.82 17.72 41.54  Shadow or Pilot Vehicle 25.28 18.31 43.59  Truck Mechanic 25.28 18.31 43.59  LABORERS  General Laborer 30.67 15.65 46.32  Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$1.50/hr for blaster and powderman; Add \$2.5/hr for bottomman; Add \$3.5/hr for line and grade specialist; Add \$4.5/hr for pipelayer.  DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).  Asbestos Abatement Worker 24.92 13.14 38.06  Landscaper 30.67 15.65 46.32  Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).  Flagperson or Traffic Control Person 27.30 15.65 42.95  Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: DOT			21.85	52.67
Shadow or Pilot Vehicle 25.28 18.31 43.59  Truck Mechanic 25.28 18.31 43.59  LABORERS  General Laborer 30.67 15.65 46.32  Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer, Add \$.15/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.20/hr for blaster and powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grade specialist; Add \$.45/hr for pipelayer.  DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day, 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).  Asbestos Abatement Worker 24.92 13.14 38.06  Landscaper 30.67 15.65 46.32  Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).  Flagperson or Traffic Control Person 27.30 15.65 42.95  Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation	Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas D See DOT'S website for details about the applicability of this night work	te on Sunday, Nev Day. 2) Add \$1.50/ k premium at:	hr night work pre	
LABORERS  General Laborer Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017 Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.15/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.20/hr for blaster and powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grade specialist; Add \$.45/hr for pipelayer.  DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).  Asbestos Abatement Worker  24.92  13.14  38.06  Landscaper Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).  Flagperson or Traffic Control Person  27.30  15.65  42.95  Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with tr	Pavement Marking Vehicle	23.82	17.72	41.54
General Laborer Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017 Premium Pay: Add \$1.00/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$1.5/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.20/hr for blaster and powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grade specialist; Add \$.45/hr for pipelayer.  DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).  Asbestos Abatement Worker  24.92 13.14 38.06  Landscaper Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).  Flagperson or Traffic Control Person Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise.	Shadow or Pilot Vehicle	25.28	18.31	43.59
General Laborer  Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: Add \$1.00/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.15/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.20/hr for blaster and powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grade specialist; Add \$.45/hr for pipelayer.  DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).  Asbestos Abatement Worker  24.92  13.14  38.06  Landscaper  Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).  Flagperson or Traffic Control Person  27.30  15.65  42.95  Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporation or responsible governing agency requires that work be performed at night under artificial illumination with traffic contr	Truck Mochania		18.31	43.59
Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017 Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.15/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.20/hr for blaster and powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grade specialist; Add \$.45/hr for pipelayer. DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).  Asbestos Abatement Worker 24.92 13.14 38.06  Landscaper 30.67 15.65 46.32  Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).  Flagperson or Traffic Control Person 27.30 15.65 42.95  Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control				
Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or tamper operator (mechanical hand operated), chain saw operator and demolition burning torch laborer; Add \$.15/hr for bituminous worker (raker and luteman), formsetter (curb, sidewalk and pavement) and strike off man; Add \$.20/hr for blaster and powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grade specialist; Add \$.45/hr for pipelayer. DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).  Asbestos Abatement Worker 24.92 13.14 38.06  Landscaper 30.67 15.65 46.32  Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).  Flagperson or Traffic Control Person 27.30 15.65 42.95  Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017  Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise.			15.65	46.32
Landscaper Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).  Flagperson or Traffic Control Person 27.30 15.65 42.95 Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise.	Premium Pay: Add \$.10/hr for topman, air tool operator, vibrator or tar operated), chain saw operator and demolition burning torch laborer; A and luteman), formsetter (curb, sidewalk and pavement) and strike of powderman; Add \$.25/hr for bottomman; Add \$.35/hr for line and grace DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, I Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2 involving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (including such time paried).	mper operator (medd \$.15/hr for bitundd \$.15/hr for bitundd \$.20/hd \$.20/hd \$.20/hd \$.20/hd \$.25/hr for es, when work und g prep time prior to	iminous worker ( r for blaster and \$.45/hr for pipela lemorial Day, work on projects der artificial illumi	yer. S nation
Landscaper Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).  Flagperson or Traffic Control Person 27.30 15.65 42.95 Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise.	Asbestos Abatement Worker	24.92	13.14	38.06
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr for work on projects involving temporary traffic control setup, for lane and shoulder closures, when work under artificial illumination conditions is necessary as required by the project provisions (including prep time prior to and/or cleanup after such time period).  Flagperson or Traffic Control Person 27.30 15.65 42.95 Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise.	Landscaper	30.67	15.65	46.32
Flagperson or Traffic Control Person 27.30 15.65 42.95 Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise.	Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas E involving temporary traffic control setup, for lane and shoulder closure conditions is necessary as required by the project provisions (including such time period).	te on Sunday, Nev Day. 2) Add \$1.25/ es, when work und	hr for work on pro der artificial illumi	ojects nation
Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff. 06/01/2017 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.25/hr when the Wisconsin Department of Transportation or responsible governing agency requires that work be performed at night under artificial illumination with traffic control and the work is completed after sunset and before sunrise.	Flagperson or Traffic Control Person		15.65	42.95
Fiber Optic Laborer (Outside, Other Than Concrete Encased) 15.00 3.55 18.55	Future Increase(s): Add \$1.00/hr eff. 06/01/2016; Add \$1.00/hr eff	/01/2017 te on Sunday, Nev Day. 2) Add \$1.25/ es that work be pe	w Year's Day, Me hr when the Wisc erformed at night	morial consin
	Fiber Optic Laborer (Outside, Other Than Concrete Encased)	15.00	3.55	18.55

WAUSHARA COUNTY Page 3

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL
	\$		<b>\$</b>
Railroad Track Laborer	15.00	4.76	19.76
HEAVY EQUIPMENT OPERATORS			
Crane, Tower Crane, Pedestal Tower or Derrick, With Boom, Leads &/or Lengths Measuring 176 Ft or Over; Crane, Tower Crane, Pedestal Tower Derrick, With or Without Attachments, With a Lifting Capacity of Over 10 Tons, Self-Erecting Tower Crane With a Lifting Capacity Of Over 4,000 L Crane With Boom Dollies; Traveling Crane (Bridge Type).  Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/20	r or 0 .bs.,	21.85	60.12
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic ra Day, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/pre	ate on Sunday, Nev Day. 2) Add \$1.50/I k premium at:	nr night work pre	
Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of 130,000 Lbs. of Over; Caisson Rig; Crane, Tower Crane, Portable Tower, Pedestal Tower Derrick, With Boom, Leads &/or Jib Lengths Measuring 175 Ft or Under; Crane, Tower Crane, Portable Tower, Pedestal Tower or Derrick, With or Without Attachments, With a Lifting Capacity of 100 Tons or Under, Self-Erecting Tower Crane With A Lifting Capacity Of 4,000 Lbs., & Under Dredge (NOT Performing Work on the Great Lakes); Licensed Boat Pilot (NOT Performing Work on the Great Lakes); Pile Driver.  Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/20	r or er; t	21.85	59.62
Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic random, Independence Day, Labor Day, Thanksgiving Day & Christmas I See DOT'S website for details about the applicability of this night wor http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/pre	Day. 2) Add \$1.50/l k premium at:	nr night work pre	
Air Track, Rotary or Percussion Drilling Machine &/or Hammers, Blaster; Asphalt Heater, Planer & Scarifier; Asphalt Milling Machine; Asphalt Scre Automatic Subgrader (Concrete); Backhoe (Track Type) Having a Mfgr.'s Rated Capacity of Under 130,000 Lbs., Backhoe (Mini, 15,000 Lbs. & Under); Bituminous (Asphalt) Plant & Paver, Screed; Boatmen (NOT Performing Work on the Great Lakes); Boring Machine (Directional, Horizontal or Vertical); Bridge (Bidwell) Paver; Bulldozer or Endloader; Concrete Batch Plant, Batch Hopper; Concrete Breaker (Large, Auto, Vlbratory/Sonic, Manual or Remote); Concrete Bump Cutter, Grinder, Planing or Grooving Machine; Concrete Conveyor System; Concrete Laser/Screed; Concrete Paver (Slipform); Concrete Pump, Concrete Conveyor (Rotec or Bidwell Type); Concrete Slipform Placer Curb & Gut Machine; Concrete Spreader & Distributor; Crane (Carry Deck, Mini) or Truck Mounted Hydraulic Crane (10 Tons or Under); Crane Wlth a Lifting Capacity of 25 Tons or Under; Forestry Equipment, Timbco, Tree Shear, Grinder, Processor; Gradall (Cruz-Aire Type); Grader or Motor Patrol; Gr Pump; Hydro-Blaster (10,000 PSI or Over); Loading Machine; Post Hole Digger or Driver; Roller (Over 5 Ton); Scraper (Self Propelled or Tractor Drawn) 5 cu yds or More Capacity; Shoulder Widener; Sideboom; Skid F Stabilizing or Concrete Mixer (Self-Propelled or 14S or Over); Straddle Carrier or Travel Lift; Tractor (Scraper, Dozer, Pusher, Loader); Tractor o Truck Mounted Hydraulic Backhoe; Trencher (Wheel Type or Chain Type Tube Finisher; Tugger (NOT Performing Work on the Great Lakes); Winder Finisher; Tugger (NOT Performing Work on the Great Lakes); Winder Finisher; Tugger (NOT Performing Work on the Great Lakes); Winder Finisher; Tugger (NOT Performing Work on the Great Lakes); Winder Finisher; Tugger (NOT Performing Work on the Great Lakes); Winder Finisher; Tugger (NOT Performing Work on the Great Lakes); Winder Finisher; Tugger (NOT Performing Work on the Great Lakes); Winder Finisher; Tugger (NOT Performing Finisher); Par	again	21.85	59.12

WAUSHARA COUNTY Page 4

TRADE OR OCCUPATION	HOURLY BASIC RATE OF PAY	HOURLY FRINGE BENEFITS	TOTAL	
	\$	<b>\$</b>	<b>\$</b>	
& A- Frames.  Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/2017.  Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic rate on Sunday, New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day & Christmas Day. 2) Add \$1.50/hr night work premium. See DOT'S website for details about the applicability of this night work premium at: http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/prevailing- wage- compliance. aspx.				
Belting, Burlap, Texturing Machine; Broom or Sweeper; Compactor (Self-Propelled or Tractor Mounted, Towed & Light Equipment); Concret Finishing Machine (Road Type); Environmental Burner; Farm or Industri Type Tractor; Fireman (Asphalt Plant, Pile Driver & Derrick NOT Perform Work on the Great Lakes); Forklift; Greaser; Hoist (Tugger, Automatic); Digger; Joint Sawer (Multiple Blade); Launch (NOT Performing Work on Great Lakes); Lift Slab Machine; Mechanical Float; Mulcher; Power Subgrader; Robotic Tool Carrier (With or Without Attachments); Roller (Rubber Tire, 5 Ton or Under); Self Propelled Chip Spreader; Shoulderin Machine; Skid Steer Loader (With or WIthout Attachments); Telehandler Tining or Curing Machine.  Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/20 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic red Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/press	al ning Jeep i the ng r; 017. ate on Sunday, Nev Day. 2) Add \$1.50/hrk premium at:	nr night work pre		
Air Compressor (&/or 400 CFM or Over); Air, Electric or Hydraulic Jackin System; Augers (Vertical & Horizontal); Automatic Belt Conveyor & Surg Bin; Boiler (Temporary Heat); Concrete Proportioning Plant; Crusher, Screening or Wash Plant; Generator (&/or 150 KW or Over); Heaters (Mechanical); High Pressure Utility Locating Machine (Daylighting Mach Mudjack; Oiler; Prestress Machine; Pug Mill; Pump (3 Inch or Over) or V Points; Rock, Stone Breaker; Screed (Milling Machine); Stump Chipper; Tank Car Heaters; Vibratory Hammer or Extractor, Power Pack.  Future Increase(s): Add \$1.30/hr on 6/1/2016; Add \$1.25/hr on 6/1/20 Premium Pay: DOT PREMIUMS: 1) Pay two times the hourly basic red Day, Independence Day, Labor Day, Thanksgiving Day & Christmas See DOT'S website for details about the applicability of this night wo http://wisconsindot.gov/Pages/doing- bus/civil- rights/labornwage/press	ng 36.72 le vine); Vell 017. ate on Sunday, Nev Day. 2) Add \$1.50/brk premium at:	21.85 v Year's Day, Me nr night work pre		
Fiber Optic Cable Equipment.	29.50	0.80	30.30	