



Tyler Volkmann

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Thursday, October 25, 2018

WS1073 EROSION CONTROL IMPLEMENTATION PLAN (ECIP) (Rev. 1/16)

State Project ID: 4503-00-71/4503-03-71

Federal Project ID: WISC 2018 093/094

City/ Town: Town of Denmark

Highway/ Name of Project: Devils River Bridges & Approaches

County: Brown

Type of Work: Bridge Replacements

Letting Information: Call #19 February13, 2018

Prime Contractor: Pheifer Brothers Construction Co

<u>Pheifer Brothers Construction Co., Inc.</u>	<u>WDNR Representative</u>
Contact: Tyler Volkmann	Contact: Jim Doperalski
Address: 599 Bondow Dr. Neenah, WI 54956	Address: P.O. Box 10448 Green Bay, Wisconsin 54307
Phone: <u>(970) 216-8536</u>	Phone: <u>920-662-5119</u>
Email: <u>tyler.volkmann@Pheifer.com</u>	Email: <u>james.doperalski@wisconsin.gov</u>
<u>DOT Project Manager</u>	<u>DOT Project Leader</u>
Company: WisDOT	Company: <u>DAAR Engineering</u>
Contact: Andy Fulcer	Contact: <u>Janelle King</u>
Address: 944 Van Der Perren Way Green Bay, WI 54304	Address: <u>40 Jewelers Park Drive</u> <u>Neenah, WI 54956</u>
Phone: <u>920-362-6126</u>	Phone: <u>920-251-3483</u>
Email: <u>andrew.fulcer@dot.wi.gov</u>	Email: <u>janelle.king@daarcorp.com</u>

Please find the enclosed ECIP for the Devil River Bridges in Brown County. This ECIP covers work on and around Structure B-05-0427 & B-05-0428.

Following TRANS 401 of Wisconsin Administrative Code, an ECIP for a project shall be provided to the appropriate WisDOT region office of construction and to the appropriate WDNR liaison as identified in the plan at least 14 days prior to the pre-construction conference, or at a time otherwise agreed upon by WisDOT, WDNR and the prime contractor. The ECIP shall be prepared in a detailed, written and pictorial format that identifies the schedule, timing, and methodology for the contractor's implementation of the project's erosion control plan. See the [ECIP Worksheet Instructions](#) in the Appendix for additional information regarding ECIP contents.

Please contact me at (970) 216-8536 if you have any additional questions or concerns.

Sincerely,

Tyler Volkmann
Pheifer Brothers Construction Company, Inc.



599 Bondow Dr. - Neenah, WI 54956

"An Equal Opportunity Employer"



WS1073 EROSION CONTROL IMPLEMENTATION PLAN (ECIP) (Rev. 1/16)

A. The following shall complement the WisDOT project erosion control plan.

1. Principal contact of the contractor responsible for installation, maintenance, and removal of erosion control and storm water management measures at the project sites.

Name: Lynette Bastian Phone: 920-863-2052 | 920-362-1149
Firm: Double D Landscape Office 24 Hour
Address: P.O Box 80
New Franken, WI 54229

2. A description of the intended timetable and sequence of major land disturbing activities at the project sites.

Please see our attached schedule, "A2", for a bar list of planned work practices. Keep in mind however that although this is the contractors best attempt at the schedule and could change daily. An updated bar schedule will be submitted at the written request of any department representative.

Pheifer will work 1-2 Crews, 5-6 days per week 8-10 hours per day with controlling items dependent on weather. No Rain days or holidays have been included in this schedule.

3. A description of erosion control and storm water management measures to be utilized and a schedule for implementing them, including staging construction and maintenance to limit disturbed areas subject to erosion; timing and use of erosion control mobilizations; method for winter shut-down; and the removal of temporary measures.

Please see Section A(2) and attachment "A2" for scheduled timing. Dependent upon required response time requirements, emergency and general mobilizations will be utilized in the event additional work is necessary due to engineer directed repairs. Please see attachment "A3" for a pictorial of planned practices.

Pheifer Brothers Construction certifies that all work will be performed according to the plans, special provisions, and the 2018 WisDOT standard specifications. However, deviation of planned practices may occur should the contractor be specifically instructed by the WisDOT's agent, working closely with WDNR staff, to add or modify measures.

Per contract requirements, onsite inspections will be performed weekly, or more often in the event of major weather events, by the WisDOT representative with the prime contractor present. Any additional actions required will be performed, by the contractor, as detailed in the erosion control work order issued by the WisDOT representative as a result of any said inspections.

In Addition, please refer to Sections "A3" for turbidity barrier and silt fence installations.

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4. **For each structure on the project identify:**
a. **How any Special Provisions relating to bridge removal will be met.**

Please see the following environmental protection sections.

Environmental Protection Special Provisions Issues

Fish Spawning.

- There will be no in-stream disturbance between March 1st - June 15th as noted in the Special provisions. Work is scheduled to start August 6th.

Northern Long-eared Bat.

- If an individual bat or active roost is encountered during construction operations, work will stop and the engineer and the WisDOT Regional Environmental Coordinator will be notified.

VHS PROTOCOL

- All VHS Protocol Rules will be followed.
- All Equipment will be cleaned prior to any contact with the Devils River Bridge. Our Crane will be coming from our yard in Neenah, WI. The chains coming off the block are the only part of the crane that comes into contact with the water and they have been cleaned and sun dried for over 7 days. Therefore it shall need no cleaning or disinfecting. The Backhoe also will be coming from our yard in Neenah, WI. The Backhoe will be cleaned and disinfected or sun dried for 7 days before it is used on this project. The only portion of the Backhoe that comes in contact with the water is the Bucket and Arm. Therefore these are the areas that will be addressed if needed. All forming materials, Clam Buckets, Etc. used for the projects will either be Sun Dried or Pressure washed/ Disinfected in our yard prior to being sent to the project.

Pheifer Brothers Construction Co will monitor tracking or other sediment deposition, and off-site material will be scraped or swept daily, as necessary by the contributing contractor.

The fertilizing, seeding, mulching, erosion mat, etc., will be implemented, by Double D Landscaping within seven (7) calendar days from the commencement of work done on the bridge superstructure within the limits of the special provisions, unless the ground below the Q2 level is not disturbed during construction. Wisconsin Interstate Contracting will also be responsible for the removal of temporary measures when significant growth is established and slopes are stabilized.

Also, if project engineer determines that additional measures are needed for late seeding, measures will be reviewed and an updated ECIP will be provided.

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Removing Old Structure over Waterway with Minimal Debris.

We will remove the existing deck with the use of an Excavator Concrete Breaker combo. In addition, a crane with a C style platform will be used to catch the concrete and asphalt debris. The C platform will be hung under the bridge with the use of our crane, the Excavator / Breaker combo will break the concrete and asphalt debris onto the platform. This System is very common in our industry for removing this style bridge. Please note that, as stated in previous section of ECIP, the equipment will be cleaned and/or disinfected to minimize the chances of exotic invasive species infesting the creek. Also note that there will not be any need for sawing during the removal process, which means there will be no slurry associated with the removal of this bridge.

Should any small pieces of debris enter the waterway, Pheifer will remove those pieces by hand to minimize any disturbance to the existing waterway to maintain stream connectivity and natural flow and as directed by the Project Engineer. A limited amount of small pieces may be left scattered over the waterway floor if the engineer allows. Pheifer will follow all special provisions and DNR Requirements.

Removing existing abutments:

Pheifer will remove the existing abutments with the use of an excavator with a bucket attachment. Turbidity Barrier will be placed before abutment removals take place.

Removing existing Piers:

N/A. There are no existing piers on this project.

b. The structure removal capture system to be used.

Capture System

No capture system was specified in the contract. As such, Pheifer will not utilize a capture system for this project.

c. Dewatering methods and locations.

Special Provisions (Dewatering)

At this point no Dewatering will take place. If Dewatering is needed on the project the proper channels will be followed with a ECIP Amendment prior to any implementation by the Contractor. All the information from Standard 1061 will be followed based on the criteria being dealt with. Substructure work will be isolated from the active stream prior to removals. The project has Turbidity Barrier on it. All Turbidity Barrier will be placed prior to any work, such as removing the existing Abutments and placing the new abutments, in the waterway.

d. Protection around abutments and pier(s).

Turbidity Barrier

Turbidity Barrier shall be installed after deck removal but before substructure removal and according to plan, specifications and measurements given by the department. Silt fence will remain in place throughout all construction activities and will be placed to standard plan specifications prior to Grading Operations and the performance of work on the abutments of both structures unless field conditions require the Project Engineer to initiate adjustments to the design. Placement of the devices will encompass the height of high water (Q2), as well as being properly weighted down with rock bags/sand bags to make intimate contact with the stream bottom, to assure complete containment. All barriers will remain until HR fabric and Rip Rap is properly placed and the area specified is stabilized. Topsoil, seed and mulch will be placed as soon as possible in these areas and will be monitored for best results.

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Silt Fence

Silt fence will remain in place throughout all construction activities and will be placed to standard plan specifications prior to grading operations and the performance of work on the abutments of both structures unless field conditions require the Project Engineer to initiate adjustments to the design. Contractor and project engineer will review erosion control devices periodically.

Cofferdams

N/A. There will be no cofferdams used on this project.

Geotextile fabric and Rip Rap will be placed to plan immediately following the completion of the coinciding substructure units.

e. Location and protection of stockpile(s).

Stock piled spoil material shall be placed on an upland site an adequate distance from any stream and within the project limits and project right of way, As a result, silt fence will be installed around any material stockpiles as directed by the Engineer. If stockpiles will be undistributed in less than 30 days, temporary seeding shall be required. All or any staging locations will also be within the project limits.

f. How water will be handled (i.e. diversion channel, pumping), include detailed plan.

NA. See section A(4)(c).

g. Location of staging areas.

Staging areas shall be placed an adequate distance from any stream, any open water created by excavation, or wetlands and within the existing right of way.

h. Any changes needed to the 404 permit.

None.

5. A description of any additions, amendments, deletions or modifications to the projects erosion control plan or any of the contract documents which pertain to erosion control and storm-water management for the project sites.

Wetlands

- There will be no temporary or permanent storage of materials in a wetland.

Notification of Demolition

- The proper notice of demolition was submitted to the department prior to submission of this ECIP. Attachment "A5" is a copy of the receipt.

Department Expectations

- Pfeifer Bros will amend the ECIP whenever a change of conditions warrants the adaptation and/or addition of erosion control measures to adequately protect the associated wetlands and waterway.

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B. Erosion Control Implementation Plan Requirements - Selected Sites

State Project ID: 4503-00-71/4503-03-71
Federal Project ID: WISC 2018 093/94
City/ Town: Town of Denmark
Highway/ Name of Project: Devils River Bridge & Approaches
County: Brown
Type of Work: Bridge Replacements
Letting Information: Call #19 February13, 2018
Prime Contractor: Pheifer Brothers Construction Co

<u>Pheifer Brothers Construction Co., Inc.</u> Contact: Tyler Volkmann Address: 599 Bondow Dr. Neenah, WI 54956 Phone: <u>(970) 216-8536</u> Email: <u>tyler.volkmann@Pheifer.com</u>	<u>WDNR Representative</u> Contact: Jim Doperalski Address: P.O. Box 10448 Green Bay, Wisconsin 54307 Phone: <u>715-421-7867</u> Email: <u>james.doperalski@wisconsin.gov</u>
<u>DOT Project Manager</u> Company: WisDOT Contact: Andy Fulcer Address: 944 Van Der Perren Way Green Bay, WI 54304 Phone: <u>920-362-6126</u> Email: <u>andy.fulcer@dot.wi.gov</u>	<u>DOT Project Leader</u> Company: DAAR Engineering Contact: Janelle King Address: 40 Jewelers Park Drive Neenah, WI 54956 Phone: 920-251-3483 Email: <u>janelle.king@daarcorp.com</u>

The ECIP shall also include, at a minimum, a narrative and pictorial description for each of the selected sites, if any, and attendant erosion control and storm water management measures for the selected sites. If the combined area of the project site and all selected sites disturbs 1 or more acres as determined by WisDOT the following information is required for **each** selected site.

If a selected site is used prior to WisDOT approval, it is not covered under the Cooperative Agreement between DOT and DNR and all applicable permits need to be obtained before the selected site can be used.

SITE ONE (1): (Dumpsite)

- Selected Site Name:** Parkway Pit
Address: 9750 Parkway Rd.
City/Village/Town: Whitelaw **County:** Brown
Location Map: Attachment "B1(1)"
- Principal contact of the contractor or other person responsible for installation, maintenance, and removal of erosion control and storm water management measure at the selected site.**

Name: Andy **Phone:** (920) 684-7766
Firm: Holschbach Excavating
Address: 212 Apple Blossom Lane, Manitowoc, WI 54220
- Is this a commercial pit?** Yes **Will the waste or borrow be in the permitted area?** Yes
Name of pit: Parkway Pit
Contact for pit: Andy **Phone:** (920) 684-7766
Cover sheet of Federal or Wisconsin Storm-Water permit displaying the permit number, CUP number and expiration date: Attachment "B1(1)"

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SITE TWO (2): (Structure Backfill, Heavy Riprap, Borrow)

1. **Selected Site Name:** Northeast Asphalt Inc. Denmark Aggregate
Address: County Road BB, V of Denmark
City/Village/Town: Village of Denmark **County:** Brown
Location Map: Attachment "B1(2)"
2. **Principal contact of the contractor or other person responsible for installation, maintenance, and removal of erosion control and storm water management measure at the selected site.**

Name: Matthew Valdez **Phone:** (920) 609-9771
Firm: Relyco, Inc
Address: 1195 Scheuring Road De Perre, WI 54115
3. **Is this a commercial pit? Yes** **Will the waste or borrow be in the permitted area? Yes**
Name of pit: Northeast Asphalt Inc Denmark Aggregates
Contact for pit: Matthew Valdez **Phone:** (920) 609-9771
Cover sheet of Federal or Wisconsin Storm-Water permit displaying the permit number, CUP number and expiration date: Attachment "B1(2)"

SITE THREE (3): (Excavation Material)

1. **Selected Site Name:** D&J Pit
Address: Morrison Road, Ledgeview
City/Village/Town: Ledgeview **County:** Brown
Location Map: Attachment "B1(3)"
2. **Principal contact of the contractor or other person responsible for installation, maintenance, and removal of erosion control and storm water management measure at the selected site.**

Name: Matthew Valdez **Phone:** (920) 609-9771
Firm: Relyco, Inc
Address: 1195 Scheuring Road De Perre, WI 54115
3. **Is this a commercial pit? Yes** **Will the waste or borrow be in the permitted area? Yes**
Name of pit: D&J Pit
Contact for pit: Matthew Valdez **Phone:** (920) 609-9771
Cover sheet of Federal or Wisconsin Storm-Water permit displaying the permit number, CUP number and expiration date: Attachment "B1(3)"

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~~SITE FOUR (4): (Excavation Material)~~

~~1. Selected Site Name: Bielinski Excavating Pit~~

~~Address: Copperstown Road, Cooperstown~~

~~City/Village/Town: Cooperstown County: Brown~~

~~Location Map: Attachment "B1(4)"~~

~~2. Principal contact of the contractor or other person responsible for installation, maintenance, and removal of erosion control and storm water management measure at the selected site.~~

~~Name: Matthew Valdez Phone: (920) 609-9771~~

~~Firm: Relyco, Inc~~

~~Address: 1195 Scheuring Road De Perre, WI 54115~~

~~3. Is this a commercial pit? Yes Will the waste or borrow be in the permitted area? Yes~~

~~Name of pit: Bielinski Excavating Pit~~

~~Contact for pit: Matthew Valdez Phone: (920) 609-9771~~

~~Cover sheet of Federal or Wisconsin Storm Water permit displaying the permit number, CUP number and expiration date: Attachment "B1(4)"~~

WS1073 EROSION CONTROL IMPLEMENTATION PLAN (ECIP) (Rev. 1/16)

C. Amendments

Pheifer will follow the procedure outlined in Trans 401.08(3) for all amendments and the DNR will be notified by DOT of any planned amendments to the plan.

ECIP's may be done in stages if, for example, all selected sites are not known at the time of ECIP submittal. This initial ECIP indicates when other stages will be submitted to WisDOT.

The ECIP shall be amended when there is a change in design, construction, operation or maintenance at a project or selected site that has the reasonable potential for a discharge to waters of the state and that has not been addressed in the ECIP; or when the best management practices required by the plan fail to reduce adverse impacts to waters of the state caused by a discharge.

Amendments are subject to the written approval of the Department of Transportation after consultation with the DNR.









All attachments correspond to a Section number (i.e., Attachment B10).

Respectfully Submitted,

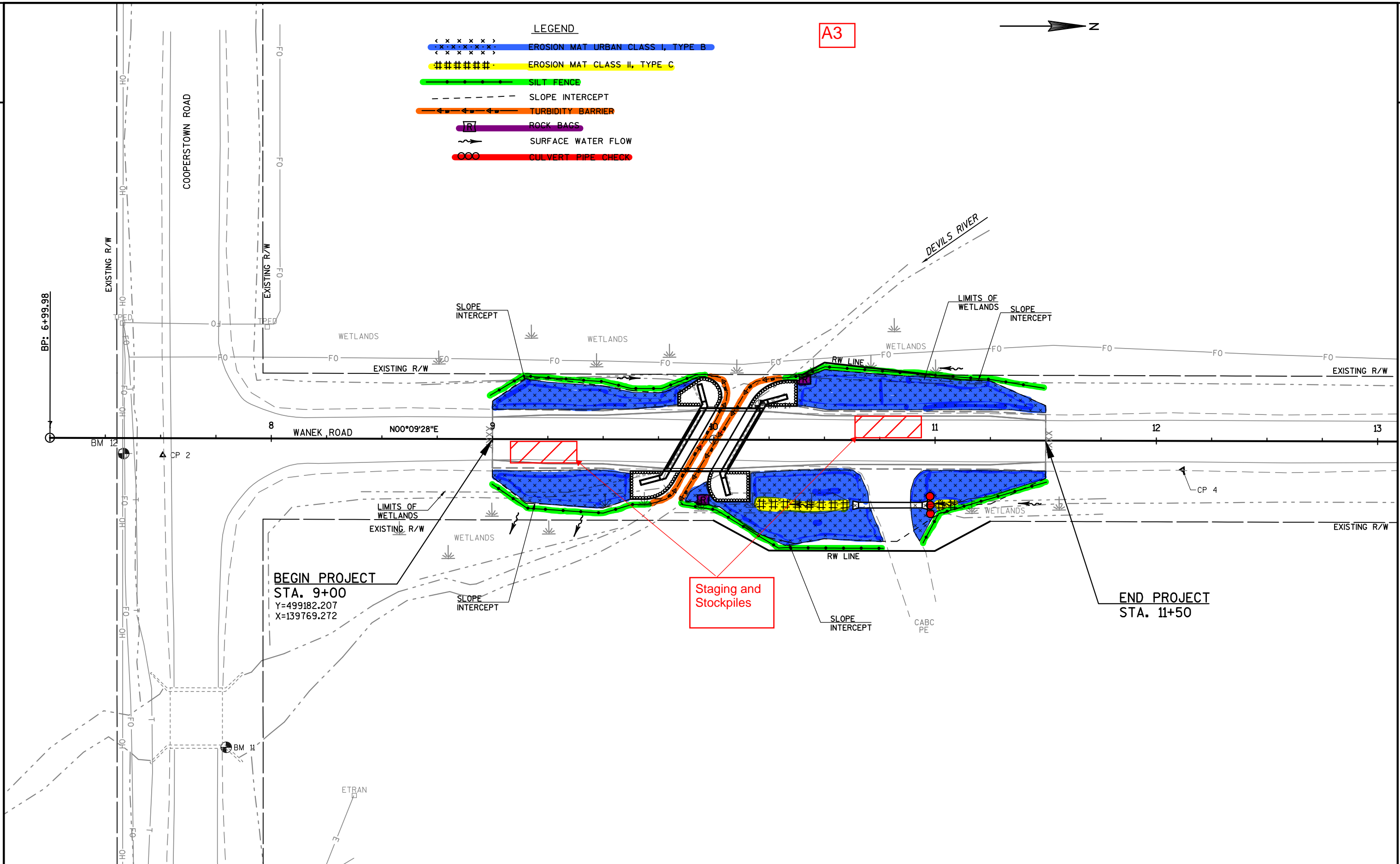
Pheifer Brothers Construction Company, Inc.






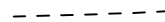



Tyler Volkmann

- LEGEND
-  EROSION MAT URBAN CLASS I, TYPE B
 -  EROSION MAT CLASS II, TYPE C
 -  SILT FENCE
 -  SLOPE INTERCEPT
 -  TURBIDITY BARRIER
 -  ROCK BAGS
 -  SURFACE WATER FLOW
 -  CULVERT PIPE CHECK

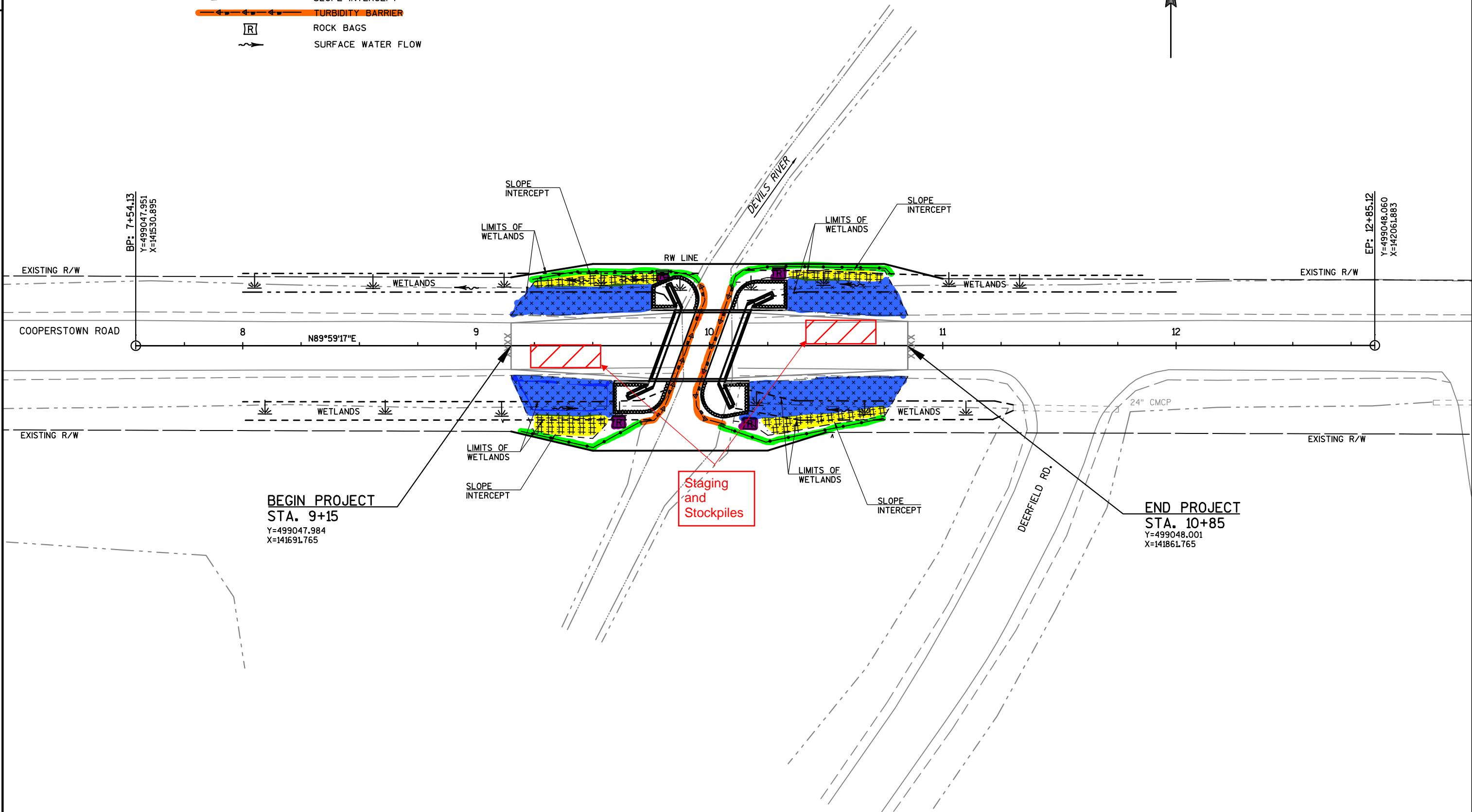
A3



PROJECT NO: 4503-03-71	HWY: WANEK ROAD	COUNTY: BROWN	EROSION CONTROL	SHEET	E
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- LEGEND
-  EROSION MAT URBAN CLASS I, TYPE B
 -  EROSION MAT CLASS II, TYPE C
 -  SILT FENCE
 -  SLOPE INTERCEPT
 -  TURBIDITY BARRIER
 -  ROCK BAGS
 -  SURFACE WATER FLOW

A3



Form 9300-207 04-09

Pheifer Brothers -Neenah
599 Bondow Dr
Neenah, WI 54956-

Invoice No: ASB022196
Invoice Date: 02/26/2018 Due Upon Receipt
Event Date: 02/26/2018
Notification Fee: \$135.00
Invoices(s): PASB022196
Invoice Amount: \$135.00
Reference: Notification ID:18-3229_ORIGINAL

REMITTANCE:

**Please return this portion with your check to DNR. Alternatively,
payments may be made electronically at <http://dnr.wi.gov/epay/>.**

WI DNR
PO BOX 78816
MILWAUKEE WI 53278-0816

Make check payable to: Department of Natural Resources

Amount Enclosed: **Invoice**

Keep this portion for your records

State of Wisconsin

Department of Natural Resources

Duplicate

Bill to:

Pheifer Brothers -Neenah
599 Bondow Dr
Neenah, WI 54956-

Remit to:

WI DNR
PO BOX 78816
MILWAUKEE WI 53278-0816

DNR Contact: MARK DAVIS at (608) 219-4251
mark.davis@wisconsin.gov

Invoice No: **ASB022196**
Invoice Date: 02/26/2018
Due Date: 03/08/2018
Notification Fee: \$135.00
Invoices(s): PASB022196
Invoice Amount: \$135.00

Event Date: 02/26/2018
Customer PO No:

Reference: Notification ID:18-3229_ORIGINAL
Facility Name: Structure P-05-932 Cooperstown Rd. over Devils Riv
Project No: 810-00

Item	Cost
Asbestos Abatement Notification	\$135.00

Submitted

**State of Wisconsin Department of Natural Resources
Bureau of Air Management**

**PROJECT INFORMATION**

Project No:	810-00		
Invoice to:	Demo/General Contractor		
Notification ID:	18-3229	Notification Status:	Submitted
Notification Type:	Original		
Project Type:	Demolition		
Insp Start Date:	09/29/2015	Insp End Date:	09/29/2015
Inspector:	ROELKE JOHN No:119523		
Asbestos Present:	No		
Postmark Date:	02/26/2018		
Abtment Start Date:		Abtment End Date:	
Ren/Dem Start Date:	07/30/2018	Ren/Dem End Date:	08/13/2018
Working Days:	Mo,Tu,We,Th,Fr,Sa		
Start Hours:	7:00 AM	End Hours:	7:00 pm
Ordered Demolition:	No		
Emergency:	No		
Project	Bridge Replacement with No Asbestos Present.		
Schedule/Comments:			

Submitted By: SCOTT WESTENBERGER 02/26/2018 12:40:03

FACILITY INFORMATION

Name:	Structure P-05-932 Cooperstown Rd. over Devils Riv		
Address 1:	2.4 M W JCT CTH T Town of Denmark		
Address 2:			
City:	New Denmark	County:	BROWN
Zip Code:	54208		
Prior Use:	Bridge	Current Use:	Bridge
Age:	48	Size (sqft):	661
Stories No:	1	Unit No:	0
Contact:			
Phone No:			
One single family home and/or garage or apartment with less than NO 5 units?:	NO		
Does the project have one or more houses as part of an urban renewal project, city/county condemnation project, highway construction project, or a project to develop a shopping mall, industrial facility or other commercial development?:	NO		

Owner Name:	Town of New Denmark		
Address 1:	5531 W Town Hall Road		
Address 2:			
City:	Denmark	State:	WI
Zip Code:	54208		
Contact:	Brian Edwards	Phone No:	9203602801
Email:			

Submitted

State of Wisconsin Department of Natural Resources

Bureau of Air Management



ASBESTOS REPORT

Structures Demolished: 1

Inspection Procedures: NA

Description of ACM: NA

Description of work: Removing old bridge structure with minimal debris with the use of cranes, excavators and hydraulic breakers.

Work Practices: NA

If new ACM discovered: If asbestos not previously identified is found or previously nonfriable asbestos becomes crumbled, pulverized, or reduced to powder, stop work immediately, notify the engineer, and the engineer will notify the department's Bureau of Equity and Environmental services at 608-266-1476 for an emergency response in accordance to subsection 107.24 of the standard specifications. Keep material wet until it is abated, or until it is determined to be non-asbestos containing material.

NAME	A. Friable RACM to be Removed	B. NonFriable to be Removed CAT I	B. NonFriable to be Removed CAT II	C. Nonfriable not removed CAT I	C. Nonfriable not removed CAT II
Pipes (linear feet)	0	0	0	0	0
Surface (square feet)	0	0	0	0	0
Volume (cubic feet)	0	0	0	0	0

DEMOLITION CONTRACTOR

Contractor: Pheifer Brothers -Neenah

Address 1: 599 Bondow Dr

Address 2:

City: Neenah

State: WI

Contact: Scott Westenberger

E-mail:

County: Winnebago

Zip Code: 54956-

Phone No: 920-378-1697

TRANSPORT INFORMATION

Contractor:

Address 1:

Address 2:

City:

State:

Contact:

E-mail:

County:

Zip Code:

Phone No:

A5

2/26/2018 12:40:08 PM

Asbestos Notification Summary

Page: 3

Submitted

State of Wisconsin Department of Natural Resources

Bureau of Air Management



DISPOSAL INFORMATION

Disposal Site:

Address 1:

Address 2:

City:

State:

Contact:

E-mail:

County:

Zip Code:

Phone No:

FEE INFORMATION

Fee: 135

Paid: 0

Date:

Owed: 135

Reported Agency: DEPARTMENT OF NATURAL RESOURCES

Wisconsin storm water permitsIndustrial site

Detailed information

Permittee: Holschbach Excavating Inc	County: Manitowoc FID: 436025810
Site Name: Holschbach Pit	FIN (Facility ID): 28944
Site Address: HWY 310	Permit No: A046515
Minor Civil Division: KOSSUTH	DNR Region: NE
MCD Type: T	Permit Name: Nonmetallic Mining Operations - Non-IS
Primary SIC Code: 1440 1420	
Secondary SIC Code(s):	

Status: 6 - PERMIT COVERAGE GRANTED

- Use your browser's (Back Button) to return to list
- [New Search](#) for Industrial Permit data
- Return to [Wisconsin Storm Water Industrial Permits](#)

* This data is subject to our [Legal Notices, Disclaimers, and Terms of Use](#).

Contact information

For information on this page, contact:

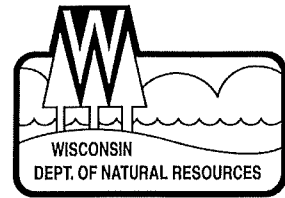
[Jim Bertolacini](#)

Storm Water Program Coordinator

Last revised: Thursday, October 11, 2012

State of Wisconsin
DEPARTMENT OF NATURAL RESOURCES
 Oshkosh Service Center
 625 E. CTY RD Y, Suite 700
 Oshkosh, WI 54901

Scott Walker, Governor
Dan Meyer, Secretary
 Telephone (920) 424-3050
 Toll Free 1-888-936-7463
 TTY Access via relay - 711



October 15, 2018

Steve Holschbach
 Holschbach Excavating Inc
 212 Apple Blossom Lane
 Manitowoc WI 54220

Subject: Nonmetallic Mining Operations General Permit No. WI-A046515-06 Coverage for

Facility: Holschbach Excavating Inc
Site: Parkway Pit
Location: Parkway Road, Town of KOSSUTH
FIN: 64496

Dear Permittee:

Pollutants discharged from industrial sites threaten or degrade water quality in many areas of the state. Because of this problem, state and federal laws require that certain industrial dischargers have a water pollution discharge permit. The purpose of the permit is to identify conditions under which industrial facilities can discharge so that the quality of surface waters, wetlands and groundwater will be protected.

The Department of Natural Resources (Department) has evaluated the Notice of Intent you submitted for the facility named above and has determined that discharges from this facility will be regulated in accordance with the WPDES Nonmetallic Mining Operations General Permit No. WI-A046515-06 ("general permit"). Industrial discharges at your facility must comply with the terms and conditions of the general permit unless such discharges are covered by another WPDES permit or equivalent Department approval. The general permit is available from the Department's Internet website at: <http://dnr.wi.gov/topic/wastewater/GeneralPermits.html>. If, for any reason, you are unable to access the general permit over the Internet, please telephone the Department at the number at the end of this letter for assistance. It is important that you read and understand the terms and conditions of the general permit because it is enforceable under both state and federal law.

The **Effective Date (Start Date)** for coverage of your facility under the general permit is **October 15, 2018**. Your schedule for meeting many of the requirements under the general permit is based on this **Effective Date (Start Date)**.

Please note that the general permit covers both storm water discharges and wastewater discharges. All facilities covered by the general permit must follow and comply with section 3 of the general permit, *Storm Water Control Requirements*. Facilities with wastewater discharges as specified in section 1.1 have additional requirements in sections 4 and 5 of the general permit, *Requirements for Wastewater Discharges to Groundwater Via Infiltration* and *Requirements for Wastewater Discharges to Surface Waters*, respectively. The permittee is responsible for knowing the provisions in the general permit and complying with all applicable requirements.

You may petition the Department to withdraw coverage under this general permit and to replace it with a more detailed site-specific individual permit. The Department is required by s. 283.35(2), Wis. Stats., to honor such a petition. Under these circumstances, you would be required to submit a detailed application for an individual WPDES permit. Please be advised that if the Department issues a site-specific individual permit for your facility, the annual fee shall be \$500.00.

If you believe that you have a right to challenge this decision, you should know that the Wisconsin statutes and administrative rules establish time periods within which requests to review Department decisions must be filed. For judicial review of a decision pursuant to ss. 227.52 and 227.53, Wis. Stats., you have 30 days after the decision is mailed, or otherwise served by the Department, to file your petition with the appropriate circuit court and serve the petition on the Department. Such a petition for judicial review must name the Department of Natural Resources as the respondent.

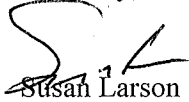
To request a contested case hearing pursuant to s. 227.42, Wis. Stats., you have 30 days after the decision is mailed, or otherwise served by the Department, to serve a petition for hearing on the Secretary of the Department of Natural Resources. All requests for contested case hearings must be made in accordance with s. NR 2.05(5), Wis. Adm. Code, and served on the Secretary in accordance with s. NR 2.03, Wis. Adm. Code. The filing of a request for a contested case hearing is not a prerequisite for judicial review and does not extend the 30 day period for filing a petition for judicial review.

Unless otherwise notified, all information that you submit to the Department in fulfillment of your general permit requirements should be mailed to the following address:

Wisconsin Department of Natural Resources
Attn: Susan Larson
625 E. County Rd. Y, Suite 700
Oshkosh, WI 54901

Additional information, including applicable forms, is available from the Department's Internet website at: <http://dnr.wi.gov/topic/wastewater/GeneralPermits.html>. If you do not understand any portion of the general permit or have questions about its requirements, please do not hesitate to contact Susan Larson at (920) 303-5449.

Sincerely,



Susan Larson
Storm Water Management Specialist
Northeast Region

Google Maps Parkway Rd



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Parkway Rd
Kossuth, WI

State of Wisconsin
DEPARTMENT OF NATURAL RESOURCES
 101 S. Webster Street
 Box 7921
 Madison WI 53707-7921

Scott Walker, Governor
Cathy Stepp, Secretary
 Telephone 608-266-2621
 Toll Free 1-888-936-7463
 TTY Access via relay - 711



August 26, 2016

000017

Facility Authorized Representative
 Northeast Asphalt Inc Denmark Aggregate
 N3 W23650 Badinger Road
 P O Box 1632
 Waukesha, WI 53187

DNR Region: NE
 County: Brown
 FIN: 2959
 FID: 405002840

Subject: Reissued WPDES Nonmetallic Mining Operations General Permit Coverage for
Facility: NORTHEAST ASPHALT INC DENMARK AGGREGATE
Location: County Road BB, V of DENMARK
Permit: WPDES General Permit for Nonmetallic Mining Operations (Non-Industrial Sand and Other Aggregates), Permit No. WI-A046515-06

Dear Permittee:

Pollutants carried in wastewater and storm water discharges from industrial sites threaten or degrade water quality in many areas of the state. Because of this problem, state and federal laws require that certain industrial dischargers have coverage under a water pollution discharge permit. The purpose of the permit is to identify conditions under which industrial wastewater and storm water can be discharged so that the quality of surface waters, wetlands and groundwater will be protected.

This letter serves as notification that the WPDES general permit previously covering your facility was reissued by the Department on August 1, 2016, and that your facility is now covered under the WPDES General Permit for Nonmetallic Mining Operations (Non-Industrial Sand and Other Aggregates), Permit No. WI-A046515-06 (general permit). Accordingly, discharges at your facility must comply with the terms and conditions of the reissued general permit. The reissued general permit is available on the Department's website at dnr.wi.gov and searching for keywords **industrial storm water**. If, for any reason, you are unable to access the general permit over the Internet, please contact the Department at the (608) 267-7694 for assistance.

The Effective Date for coverage under the general permit at your facility is August 1, 2016. It is important that you read and understand the terms and conditions of the general permit because it is enforceable under both state and federal law.

You may petition the Department to withdraw coverage under this general permit and to replace it with a more detailed site-specific permit. The Department is required by s. 283.35(2), Stats., to honor such a petition. Under these circumstances, you would be required to submit a detailed application for an individual permit. Please be advised that if the Department issues a site-specific individual permit for your facility, the annual fee shall be \$500.00.

If you believe that you have a right to challenge this decision, you should know that the Wisconsin statutes and administrative rules establish time periods within which requests to review Department decisions must be filed. For judicial review of a decision pursuant to ss. 227.52 and 227.53, Stats., you have 30 days after the decision is mailed, or otherwise served by the Department, to file your petition with the appropriate circuit court and serve the petition on the Department. Such a petition for judicial review must name the Department of Natural Resources as the respondent.

Reissued WPDES Nonmetallic Mining Operations General Permit
Page 2
000017

To request a contested case hearing pursuant to s. 227.42, Stats., you have 30 days after the decision is mailed, or otherwise served by the Department, to serve a petition for hearing on the Secretary of the Department of Natural Resources. All requests for contested case hearings must be made in accordance with s. NR 2.05(5), Wis. Adm. Code, and served on the Secretary in accordance with s. NR 2.03, Wis. Adm. Code. The filing of a request for a contested case hearing is not a prerequisite for judicial review and does not extend the 30 day period for filing a petition for judicial review.

If you have any questions about the reissued general permit, please contact the DNR staff person who handles the area of the state in which your facility is located. Staff contact information is available from the Department's website at dnr.wi.gov and searching for keywords **storm water contacts**.

Sincerely,

A handwritten signature in black ink, appearing to read "J. Bertolacini", with a horizontal line drawn through the middle of the signature.

Jim Bertolacini
DNR Storm Water Program Coordinator

B1(2)

Google Maps



Imagery ©2018 Google, Map data ©2018 Google 500 ft

Detailed information

Permittee: Northeast Asphalt Inc Site Name: Morrison Aggregate Site #87145 Site Address: 4717 Morrison Road Minor Civil Division: DE PERE MCD Type: C Primary SIC Code: 1422 Secondary SIC Code(s):	County: Brown FID: 405096230 FIN (Facility ID): 2471 Permit No: A046515 DNR Region: NE Permit Name: Nonmetallic Mining Operations - Non-IS
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Status: 6 - PERMIT COVERAGE GRANTED

B1(3)



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WS1073 EROSION CONTROL IMPLEMENTATION PLAN (ECIP) WORKSHEET

(rev.1/16)

Following TRANS 401 of Wisconsin Administrative Code, an ECIP for a project shall be provided to the appropriate WisDOT region office of construction and to the appropriate WDNR liaison, as identified in the plan, at least 14 days prior to the pre-construction conference; or at a time otherwise agreed upon by WisDOT, WDNR and the prime contractor. The ECIP shall be prepared by the prime contractor in a detailed, written and pictorial format that identifies the schedule, timing, and methodology for the contractor's implementation of the project's erosion control plan. See the [ECIP Worksheet Instructions](#) in the Appendix for additional information regarding ECIP contents.

The ECIP shall not be implemented prior to its written approval by the Department of Transportation, in consultation with the Department of Natural Resources.

Project ID: 4503-00-11; 4503-03-71 Highway: LOC STR County: Brown
 Name of Road/Project: T New Denmark, Cooperstown Rd; Devils River Bridge & Approaches; T New Denmark, Wanek Rd; Br Devils Creek Bridge & Approaches
 Type of Work: Grading, Base, Asphalt Pavement, Bridge Replacements, Culvert Pipe, Signs
 Prime Contractor: Pheifer Brothers Construction
 Address: 599 Bondow Dr, Neenah, WI 54956
 Contact Person: Tyler Volkman Phone: 970-216-8536
 E-mail: tyler.volkmann@pheifer.com
 DOT Project Manager: Andrew Fulce Project Leader: _____

A. The following shall complement the WisDOT project erosion control plan.

1. Principal contact of the contractor responsible for installation, maintenance, and removal of erosion control and storm water management measures at the project sites.
 Name: Lynette Bastian Phone: 920-362-1149
 Firm: Double D Landscape E-mail: lynettedb@doubledlandscape.com
 Address: PO Box 80, New Franklin, WI 54229
2. A description of the intended timetable and sequence of major land disturbing activities at the project sites.
 - B-05-0427
 - Early to mid August Clearing and Grubbing
 - Early September initial Structure Excavation for west abutment
 - Early to mid September riprap west abutment
 - Mid September initial structure excavation for east abutment
 - Late September riprap east abutment
 - Mid October finish structure excavation, riprap, and final grading
 - B-05-0426
 - Early October Clearing and Grubbing
 - Early October initial Structure Excavation for south abutment
 - Early to mid October riprap south abutment
 - Mid October initial structure excavation for north abutment
 - Late October riprap north abutment
 - Early November finish structure excavation, riprap, and final grading
3. A description of erosion control and storm water management measures to be utilized and a schedule for implementing them, including staging construction and maintenance to limit disturbed areas subject to erosion; timing and use of erosion control mobilizations; method for winter shut-down; and the removal of temporary measures.

4. For each structure on the project identify:
- How any Special Provisions relating to bridge removal will be met.
 - The structure removal capture system to be used.
 - Dewatering methods and locations.
 - Protection around abutments and pier(s).
 - Location and protection of stockpile(s).
 - How water will be handled (i.e. diversion channel, pumping), include detailed plan.
 - Location of staging areas.
 - Any changes needed to the 404 permit.
5. A description of any additions, amendments, deletions or modifications to the projects erosion control plan or any of the contract documents which pertain to erosion control and stormwater management for the project sites.
- The erosion control in the plan looks to be sufficient for the work that needs to be performed in those areas. The areas of the major drainage section culvert replacements

B. Selected Site ECIP

Project ID: 4503-00-71; 4503-03-71 Highway: LOC STR County: Brown
 Name of Road/Project: T New Denmark, Cooperstown Rd; Devils River Bridge & Approaches; T New Denmark, Wanek Rd; Br Devils Creek Bridge & Approaches
 Type of Work: Grading, Base, Asphalt Pavement, Bridge Replacements, Culvert Pipe, Signs
 Prime Contractor: Pheifer Brothers Construction
 Address: 599 Bondow Dr, Neenah, WI 54956
 Contact Person: Tyler Volkman Phone: 970-216-8536
 E-mail: tyler.volkmann@pheifer.com
 DOT Project Manager: Andrew Fulcer Project Leader: _____

The ECIP shall also include, at a minimum, a narrative and pictorial description for **each** of the selected sites, if any, and attendant erosion control and storm water management measures for the selected sites. If the combined area of the project site and all selected sites disturbs 1 or more acres as determined by WisDOT the following information is required for each selected site. Selected sites that **do not** involve processing of materials and are used exclusively in DOT projects shall be addressed in the ECIP.

If a selected site is used prior to WisDOT written approval, it is not covered under the Cooperative Agreement between WisDOT and WDNR; all applicable federal, tribal, state, and local permits need to be obtained for the selected site.

1. Selected Site Name: Bielinski Excavating Inc
 Address: Cooperstown Road
 City/Village/Town: Cooperstown County: Brown
 Township Range Section 1/4 Sect. 1/4-1/4 Sect.: T21N – R22E
 Include a location map (i.e., plat map).

2. Principal contact of the contractor or other person responsible for installation, maintenance and removal of erosion control and stormwater management measures at the selected site.
 Name: Lynette Bastian Phone: 920-362-1149
 Firm: Double D Landscape E-mail: lynetted@doubledlandscape.com
 Address: PO Box 80, New Franklin, WI 54229
3. Commercial Site: Does this site have a **stormwater** permit issued by another Wisconsin State Agency (i.e., WDNR) or Federal Government Agency (i.e., EPA)? Yes / **No**
 If no, continue to question #4
 If yes, Name of the site: _____
 Contact for the site: _____ Phone: _____
 Include cover sheet of Federal or Wisconsin Stormwater Permit or printout of WDNR Industrial Stormwater general permit website displaying the Permit number, FIN number, and Status.
 Will the waste or borrow be in the permitted area? **Yes** / No
 If yes, this is the end of Part B for this selected site.
 If no, then complete the remainder of Part B.
4. Have applicable permits been obtained? **Yes** / No
5. Is the selected site on tribal land? Yes / **No**
6. Has the Archaeological Review (Form DA 1919) been sent to BTS? **Yes** / No
 What was the Bureau recommendation? X Have not received response yet
_____ Survey Recommended _____ High Potential _____ OK to Proceed
7. Construction activity dates at the selected site: Start: _____ Complete: _____
8. A narrative description of the selected site as it exists before construction, the nature of the activities to be performed at the site including approximate quantity of waste/borrow material, and land use anticipated after restoration to the site.
9. A description of the intended sequence of major land disturbing activities at the selected site.
10. Estimated total area of selected site: 0.1 acre Total disturbed area: 0.1 acre
11. Immediate receiving waters: None _____
 (Attach FEMA Floodplain maps)
12. Runoff coefficients at the selected site. (Attach the Runoff Coefficient Table)
 Supply the following estimates: Site slope before construction: 3:1 After: 3:1 or shallower
13. Site map(s) including: (See Trans 401.08(2)(b)(11) for details).

- a. Boundaries of the site and areas of soil disturbance.
- b. Existing topography and drainage patterns, roads and surface waters.
- c. Drainage patterns and approximate slopes anticipated after major grading activities.
- d. Location of major structural and non-structural erosion control and stormwater management practices.
- e. Location of areas where stabilization will be employed, including but not limited to vegetation, following construction or maintenance activities.
- f. Area and extent of wetland acreage on the site, whether disturbed or not.
- g. Locations where storm water is discharged to a surface water or wetland.
- h. Location of any internal haul roads.

(Recommend using USGS maps, Orthophotos, SCS Soils maps, or equivalent.)

14. A description of appropriate erosion control and storm water management measures that will be employed at the selected site to prevent sediments and pollutants from reaching waters of the state, including wetlands. The plan shall clearly describe the appropriate best management practice for each major activity identified and the timing during the construction process that the measures will be implemented. The description of best management practices shall include:
- a. Description of permanent or temporary erosion control and storm water management measures. Plans shall ensure the preservation of existing vegetation where practical.
 - The owner has stripped and removed any trees from this site already. He uses it for his excavating business as a source of fill material and for getting rid of his waste material from his projects. He is looking to reclaim a portion of the pit with the material from this Project.
 - b. Description of structural practices to divert runoff away from exposed soils, to store flows or to otherwise limit runoff and the discharge of pollutants from the site.
 - All of the water runs to the bottom of the pit and filters through the subsoil.
 - c. Management of overland flow at the site.
 - The site is an excavation and water filters into the ground. There is no run-off areas.
 - d. Trapping of sediment in channelized flow.
 - No channelized flow in dumping area
 - e. Staging construction to limit bare areas subject to erosion.
 - The site has been stripped and material removed for the owner's purposes and we will be filling the excavated site back in.
 - f. Protection of downslope drainage inlets where they occur.
 - None
 - g. Minimization of tracking at the site.
 - There is along driveway/haul road to enter and exit the site. The portion leading to the road has gravel which will help clean off the trucks tires before entering the roadway.
 - h. Clean up of off-site sediment deposits.
 - Any deposits off site will be cleaned up at the direction of the Project Engineer if needed.

- i. Proper disposal of building and waste material at the site.
 - All waste materials generated from this Project will be disposed of appropriately. There will be no garbage deposited at this site.
 - j. Stabilization of drainage ways.
 - None
 - k. Installation of permanent stabilization practices as soon as possible after final grading.
 - Any permanent seeding of this site will be done at the direction of the Project Engineer. This is an active site.
 - l. Minimization of dust to the maximum extent practical.
 - If needed to control dust a water truck will be used on the haul road.
 - m. Stabilization of the disturbed portions of the site.
 - Any seeding, erosion or other stabilization will be done by property owner
15. A description of the procedures to maintain vegetation, best management practices and other protective measures, in good and effective operating condition. If the selected site will remain open for more than 2 weeks without construction activities (i.e. over-winter), how will the site be stabilized and how often will it be inspected?
- Work at the site will be completed before winter months
 - Any seeding or stabilization will be done by the property owner.

If permanent infiltration devices are employed, complete:

16. Existing data describing the surface soil, subsoils and depth to groundwater at the selected site. (Refer to Soil Conservation Service's County Soil Survey Book or equivalent where available.)

C. Amendments

The contractor shall follow the procedure outlined in Trans 401.08(3) for all amendments.

The ECIP shall be amended when there is a change in design, construction, operation or maintenance at a project or selected site that has the reasonable potential for a discharge to waters of the state and that has not been addressed in the ECIP; or when the best management practices required by the plan fail to reduce adverse impacts to waters of the state caused by a discharge.

Amendments are subject to the written approval of the Department of Transportation after consultation with the DNR.

Label all attachments with the corresponding Section and Number (i.e., Attachment B8).

Attachment A3

Project: 4503-00-71; 4503-03-71

T New Denmark, Cooperstown Rd, Devils River Bridge & Approaches;

T New Denmark, Wanek Rd

LOC STR

Brown County

Construction Operations for E.C.I.P.**I. Prior to construction of Project**

Silt fence will be utilized in areas as shown on the plan, and other areas as required by the grading operation. Topsoil will be stockpiled upland and away from any direct conduits to any waters of the state or any open water created by excavation. Silt fence will be placed along the right of way to prevent any runoff from leaving the project, also silt fence will be installed between the spoil pile and excavation site and between any disturbed area and the waterway. Temporary topsoil stockpiles will be placed along with silt fence to serve as additional erosion control measure. In addition silt fence will be used as a temporary measure during construction. Rock bags will be used as culvert pipe ditch checks to prevent any material from being relocated during construction at locations noted in the plan or as directed by the engineer.

II. Rough Grading

Construction operations will be performed in a timely and diligent manner, continuing all construction operations methodically from the initial topsoil stripping operation through the subsequent grading and finishing, minimizing the period of exposure to erosion. Temporary Erosion control measures will be placed in any areas where grading work is taking place immediately after topsoil has been stripped.

-Materials will be stored upland and away from the waterway, stockpiles will be protected with silt fence or plastic sheeting. Any soil pile will be temporary seeded if remains undisturbed for 14 calendar days or more.

-Erosion control mobilizations will occur simultaneously with grading operations.

-As the construction operations proceed Erosion Control Mobilizations will be performed on as needed basis - project calls for 10 Erosion Control Mobilizations and 4 Emergency Control Mobilizations.

-The grading areas will be worked in whole, one bridge at a time, and re-topsoiling of graded areas, as designated by the engineer, will take place immediately after grading completed within those areas. Finishing operations, which include seed, fertilizer, mulch or and any other permanent erosion control measures required (erosion mat, rip rap), will be completed within five calendar days after the placement of topsoil or as directed by the engineer.

-After installation culvert pipes, culvert pipe checks or equivalent barrier meeting accepted design criteria, standards, and specifications will be utilized to prevent sediment from entering the structures. Inlet protection will be cleaned as necessary. Temporary ditch checks using rock bags (or as directed by the Engineer), stone ditch checks, erosion mat in ditches and on slopes, rip rap and culvert pipe ditch checks will be used to prevent erosion and to control flow through the ditch lines and culverts. These structures will be cleaned and maintained on a regular basis, especially after rainfall events.

-To avoid conflicts with mowing and maintenance operations, temporary erosion control will be removed after seeded area has produced sufficient grass cover to stabilize the area and thereby reduce the danger of site erosion or as directed by the Engineer.

-Temporary Erosion control measures will be removed after final stabilization. Final stabilization is defined as having dense vegetative cover in all seeded areas and all impervious surface construction being completed

III. Site Cleanup.

Soils tracked by construction equipment from site onto a public or private paved roadway will be cleaned or removed at the end of each work day or as directed by the Engineer. If any equipment washing is required designated wash area will be established away from direct pathways to any sensitive areas or waterways.

VII. Dewatering.

Any dewatering of the excavation areas will be filtered and released to a stable upland area if available, after filtering with Type II sediment bags (see attached calculations).

If a significant volume of water needs to be managed and a typical dewatering bag is not expected to be effective ECIP will be amended with an alternative water treatment proposal.

VIII. Dust Control.

Road surface will be watered to control the dust during grading operations. Runoff resulting from dust control measures will be contained by silt fence installed per plan or as directed by Engineer.



Surface Water Data Viewer Map Bielinski Excavating

B1(4)



Legend

- Dams**
 - Yellow square: Dams with FERC License
 - Red square: Dams
- Floodplain Analysis Lines**
 - Orange line: Other
 - Light blue line: Flood Insurance Study
 - Purple line: Letter of Map Revision
 - Brown line: Case By Case Analysis
 - Red line: Bridge
- Floodplain Analysis Points**
 - Yellow dot: Other
 - Orange dot: Flood Insurance Study
 - Purple dot: Letter of Map Revision
 - Brown dot: Case By Case Analysis
 - Red dot: Bridge
- Floodplain Storage**
 - Red square with X: Floodplain Storage
- FERC Project Area Boundaries**
 - Purple square: FERC Project Area Boundaries
- FIRM Panels**
 - Red square: FIRM Panels
- Cross-Sections**
 - Black line: Cross-Sections
- Flood Hazard Boundaries**
 - Gray line: Other Boundaries
 - Orange line: Limit Lines
 - Blue line: SFHA / Flood Zone Boundary
- Flood Hazard Zones**
 - Blue square: 1% Annual Chance Flood Hazard
 - Red square: Regulatory Floodway
 - Blue square: Special Floodway
 - Yellow square: Area of Undetermined Flood Hazard
 - Orange square: 0.2% Annual Chance Flood Hazard
 - Gray square: Future Conditions 1% Annual Chance Flood Hazard
 - Blue square: Area with Reduced Risk Due to Levee
- Wetland Identifications and**
 - Green triangle: Wetland Identifications and

Notes

0.1 0 0.06 0.1 Miles

NAD 83 HARN_Wisconsin_TM

1: 3,960

DISCLAIMER: The information shown on these maps has been obtained from various sources, and are of varying age, reliability and resolution. These maps are not intended to be used for navigation, nor are these maps an authoritative source of information about legal land ownership or public access. No warranty, expressed or implied, is made regarding accuracy, applicability for a particular use, completeness, or legality of the information depicted on this map. For more information, see the DNR Legal Notices web page: <http://dnr.wi.gov/legal/>



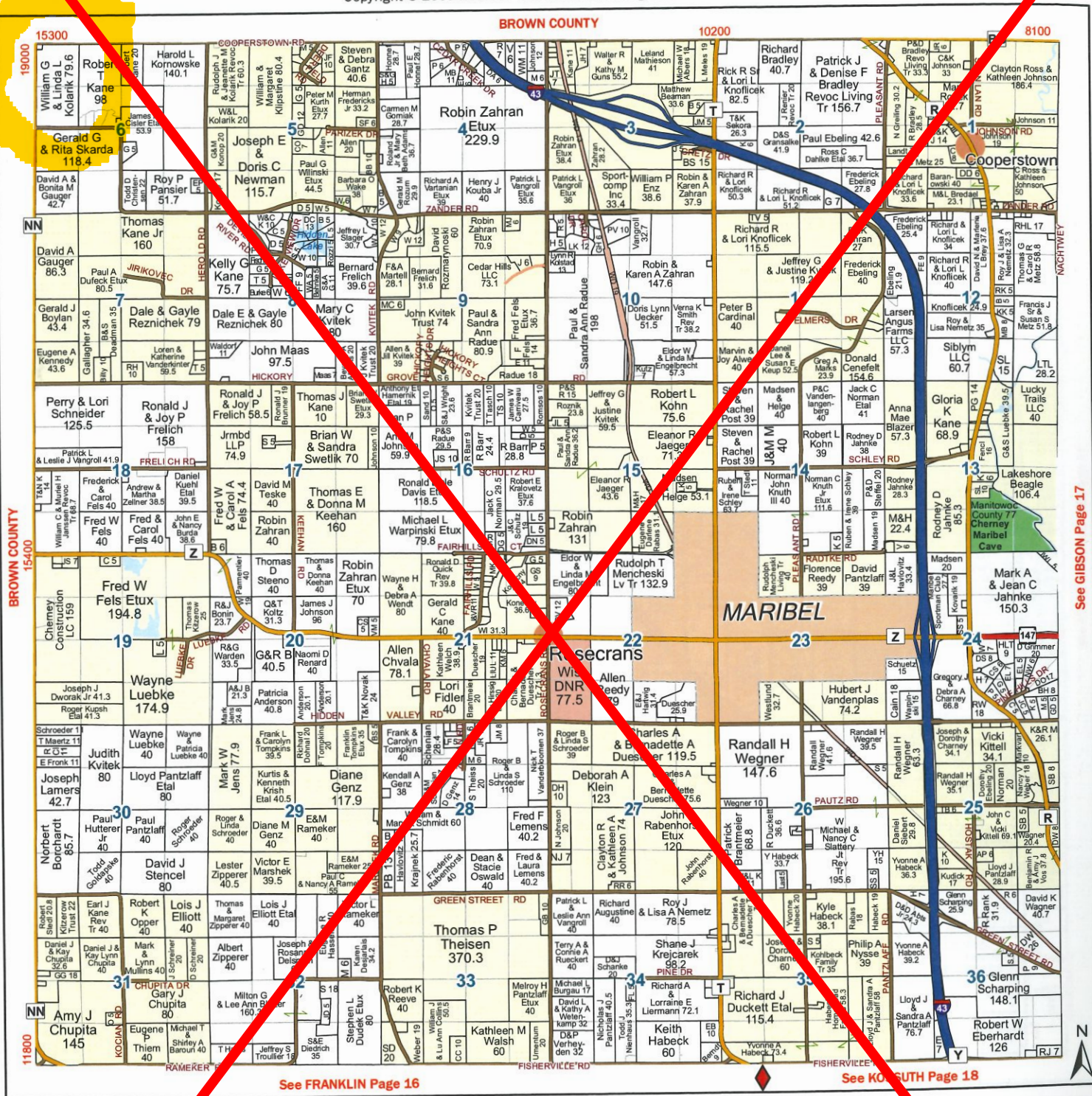
COOPERSTOWN

B1(4)

T.21N. - R.22E.



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MARIBEL GRAIN COMPANY

PURINA CHOWS ♦ ♦ ♦ BP PRODUCTS

Phone: Maribel - 863-2289 ♦ Whitelaw - 732-3505

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B1(4)

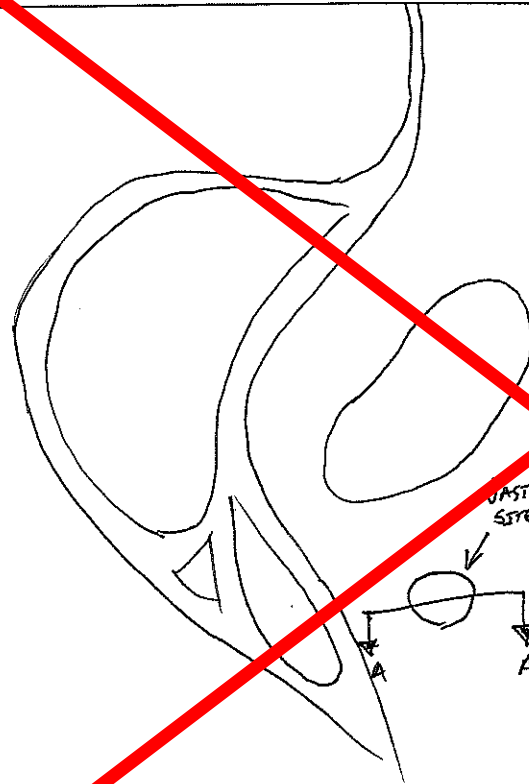
BRECHINSKI EXCAVATING WASTE SITE

NOT TO SCALE

COOPERSTOWN RD

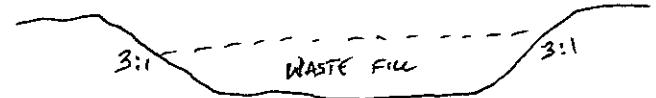
WATER

HEROLD RD



A-A

NOT TO SCALE



NO RUN OFF IN ANY DIRECTION
THAT WOULD REQUIRE SILT FENCE,
DITCH CHECKS, OR OTHER EROSION
CONTROL MEASURES



Scott Westenberger

Email: Scott.Westenberger@pheifer.com

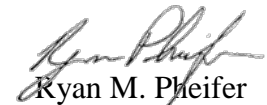
Cellular: 920.378.1697

Facsimile: 920.729.4314

2018 Construction Season

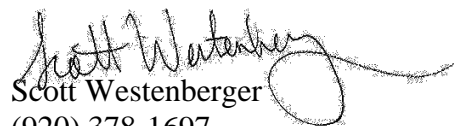
Equal Employment Opportunity Officer Assignment

The Officers of the Corporation, on this May 4, 2018, designate Scott Westenberger as E.E.O. Officer responsible for compliance on this project.


Ryan M. Pheifer
President

Equal Opportunity Statement

“It is the policy of this company to assure that applicants are employed, and that employees are treated during employment without regard to their age, race, religion, color, handicap, sex, physical condition, developmental disability as defined in S.51.01.(5), or national origin. Such action shall include: employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; selection for training, including apprenticeship, pre-apprenticeship, and/or on-the-job training.”


Scott Westenberger
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Scott.Westenberger@Pheifer.com

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Phone 920.729.4300- Fax 920.729.4314
“An Equal Opportunity Employer”