

Claims Manual

WISDOT US 41 Corridor Project

Owner Controlled Insurance Program (OCIP)

February 27, 2009





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I. CLAIMS ADMINISTRATION TEAM

Insurance Carrier Claim Contacts

Workers Compensation

Victoria Marrs – Team Leader ESIS Chicago WC PO Box 31109

Tampa, FL 33631-3109 Telephone: 312-775-7860

Fax: 800-230-4866

Victoria.marrs@esis.com

General Liability

Maritza Castro – Team Leader Chicago General Liability Claims

PO Box 31090

Tampa, FL 33631-3090 Telephone: 312-775-7809

Fax: 800-231-8506

Maritza.castro@esis.com

Builder's Risk

Bill Bartkowski

Claims Manager Aon Risk Services 330 East Kilbourn Avenue Milwaukee, WI 53202 Telephone: 414-225-5375 Cell Phone: 414-336-4843

Fax: 414-225-7413

Bill bartkowski@ars.aon.com

RSUI Group, Inc.

Attn: Claims Department 945 E. Paces Ferry Road

Suite 1800

Atlanta, GA, 30326-1160

Fax: 404-264-7239

reportclaims@rsui.com





CLAIMS ADMINISTRATION TEAM - continued

Aon Contacts

Workers Compensation

Christine Green
Claims Manager
Aon Risk Services
200 East Randolph
Chicago IL 60601

Telephone: 312-381-2458

Cell Phone:

Fax: 312-381-0290

Christine_green@ars.aon.com

General Liability

Bill Bartkowski
Claims Manager
Aon Risk Services
330 East Kilbourn Avenue
Milwaukee, WI 53202
Telephone: 414-225-5375
Cell Phone: 414-336-4843

Fax: 414-225-7413

Bill_bartkowski@ars.aon.com

OCIP Safety Contacts

TBD Safety Manager Highway 41 Field Office 2905 Universal Drive Oskhosk, WI 54904 Telephone: TBD Cell Phone: TBD

Fax: TBD

Rick Barton

Technical Services. Aon Risk Services 330 East Kilbourn Avenue Milwaukee, WI 530202 Telephone: 414-225-5377 Cell Phone: 414-331-2938

Fax: 414-225-7413

rick_barton@ars.aon.com

WISDOT OCIP Claim Contacts

Damien Barr

Manager of Risk Management Section Chief for Risk, Safety & Facilities Wisconsin Department of Transportation

Telephone: 608-267-7722 Cell: 608-206-2634

Damien.Barr@dot.state.wi.us

Kevin Gehrmann

OCIP Project Manager Department of Transportation Cell Phone: 608-235-0622

Fax: 608-267-4892

Kevin.gehrmann@dot.state.wi.us





II. WORKER'S COMPENSATION CLAIM REPORTING INSTRUCTIONS/PROCEDURES:

1. The **EMPLOYER** of the injured worker must notify the OCIP Safety Manager:

TBD

Highway 41 Field Office 2905 Universal Drive, Oshkosh, WI 549047

Telephone: TBD
Cell: TBD
Fax: TBD

of any on-site injury or occupation-related illness immediately following knowledge of the injury/illness. Any accidental injury and occupational illness needs to be reported regardless of how minor, including only first aid treatment cases. Failure to report an injury/illness to the OCIP Safety Manager will be considered a violation of project safety rules and regulations, and as such, monetary penalties may be imposed on the EMPLOYER.

- In an emergency situation, contact the appropriate medical personnel and OCIP Safety Manager and stay with injured worker until help arrives.
- 2. The injured worker and his/her EMPLOYER must provide the OCIP Safety Manager with the factual information required to make the required notification to the insurer. See Exhibit C for a blank example of the Wisconsin Employer's First Report of Injury or Disease and Exhibit H for a fax cover sheet. Each EMPLOYER needs to complete the Wisconsin First Report of Injury report and provide this form to the OCIP Safety Manager on a timely basis.
- 3. The Wisconsin Department of Transportation (WISDOT) is committed to a drug-free project. Drug testing will be performed on any accident or injury that occurs on the OCIP project. Please refer to the separate drug policy in the Safety & Health Program Manual for specific details. A positive drug test will have adverse consequences to the involved employee. For example, if an employee has a positive drug test, for the first offense, he/she must be immediately removed from OCIP work and will be barred from any further work on this OCIP for a period of sixty (60) calendar days. Drug testing will be administered at a designated medical facility.
- 4. The OCIP Safety Manager will provide notification to the insurer ACE Insurance Company and the third party administrator (ESIS, Inc.). This relieves the **EMPLOYER** of its responsibility to notify ESIS.





WORKERS COMPENSATION CLAIMS - continued

- 5. For informational purposes, ESIS contracts with a third party, First Notice (FNS), to provide a toll-free telephone number dedicated to this OCIP for reporting injury/illness claims. The
 - FNS facility is operational daily, 24 hours per day. FNS electronically feeds the loss information to ESIS's claim handling system.
- 6. At the time of the initial report, the OCIP Safety Manager will report to FNS the location code assigned to the involved **EMPLOYER** so that loss experience may be properly tracked.
 - Aon provides each **EMPLOYER'S** location code along with the OCIP enrollment materials.
- 7. If an injured worker needs off-site medical care, the EMPLOYER will prepare the Site Treatment Authorization Form (Exhibit A) to accompany the injured worker to a designated medical facility. This form expedites the treatment process, providing pertinent information needed by the medical provider, and starts the tracking process regarding the worker's return to work. The treating doctor will complete this Site Treatment Authorization Form and advise the treated worker to return the form to the OCIP Safety Manager, along with pertinent comments.
- 8. WisDOT has MANDATORY RETURN TO WORK provisions for each enrolled EMPLOYER. Please refer to the separate Safety & Health Program Manual for specific details. Each EMPLOYER must provide an injured worker the opportunity to maximize rehabilitation and enable his/her early return to work by accommodating temporary alternate work assignments in compliance with medical restrictions. Monetary penalties may be imposed upon an EMPLOYER for each violation of mandatory return to work provisions.
- 9. Upon receipt of the claim-intake information from FNS, ESIS's Workers' Compensation team leader reviews the claim and assigns it to the Claim Representative. ESIS will further generate the first report of injury to the Wisconsin Department of Workforce Development, providing copies to the involved **EMPLOYER**, Aon and WisDOT.
- 10. On all lost time claims, ESIS's Claim Representative will attempt to make four-point contacts within 24 hours from date of claim receipt, involving the injured worker, the OCIP Safety Manager, off-site treating medical provider(s) and the EMPLOYER. The designated ESIS Claims Representative will manage the claim.



CONNECTING WISCONSIN

WISDOT US 41 CORRIDOR PROJECT OCIP CLAIMS MANUAL

11. In the event of serious accident/injury, contact the OCIP Safety Manager. OCIP Safety Manager will contact ESIS's Workers' Compensation Team Leader to report the matter, along with WISDOT and the Wisconsin Department of Workforce Development.

Examples of a serious injury include:

- Fatalities
- Catastrophic, disabling injuries to back or limbs
- Serious fractures—compound fractures
- Serious lacerations (dismemberment, amputation or disfiguring injuries)
- > Neck and/or spinal cord injuries with known, suspected or possible paralysis
- Loss of consciousness or head trauma with possible brain damage
- Serious burns
- Major bleeding due to lacerations
- Any injury for which an ambulance is called
- 12. On a monthly basis, the OCIP Administrator will make available copies of loss summaries to the prime contractors that have claim activity. Each prime contractor will be responsible for distribution of the claim activity of their sub-contractors. This information will enable each enrolled **EMPLOYER** to review losses associated with their work.
 - ➤ The claim summaries allow each enrolled **EMPLOYER** to timely review their claims and advise of any coding or other changes need to be made to avoid inaccurate reporting of claims to the National Council on Compensation Insurance (NCCI) impacting future Workers' Compensation experience ratings. Any coding or other data errors should be promptly reported to the on-site OCIP Administrator.
 - ➤ ACE Insurance Company will report all Workers' Compensation claims to NCCI in accordance with regulatory guidelines.
- 13. Like any insurance program, each **EMPLOYER** needs to cooperate with ESIS by providing information, documents and investigative files deemed necessary by ESIS to resolve a claim.
- 14. Any suspicious or questionable claim should immediately be brought to the attention of ESIS's designated Claim Representative, along with supporting facts and documentation. Take the time to provide the ESIS investigator with as much information as possible.





15. Medical providers should be instructed to directly bill ESIS for treatment:

ESIS Chicago WC P.O. Box 31109 Tampa, FL 33631-3109

If a medical billing relating to a covered injury is directed to either the EMPLOYER or injured worker, the original medical bill including the Claim Number should be sent to the Highway 41 OCIP Administrator:

Highway 41 Field Office 2905 Universal Drive Oshkosh, WI 54904 Telephone: TBD Fax: TBD

Note: The following information should be put on every medical bill for prompt processing:

- ➤ WisDOT US 41 Corridor OCIP
- Claim Number & Policy Number
- Name & Social Security Number of INJURED WORKER (e.g., John Smith)
- Name of EMPLOYER (e.g. Concrete Inc.)





III. GENERAL LIABILITY CLAIM REPORTING INSTRUCTIONS/PROCEDURES:

 The enrolled Party (CONTRACTOR OR SUBCONTRACTOR) who causes damage to a third-party or is aware of or suspects that a claim will be forthcoming as a result of activity on the project, must immediately notify the OCIP Safety Manager:

TBD

Highway 41 Field Office 2905 Universal Drive, Oshkosh WI 54904

Telephone: TBD Cell: TBD

Fax: TBD

- The CONTRACTOR OR SUBCONTRACTOR aware of, causes or is alleged to have caused any third-party damage or injury must assemble the necessary information for a General Liability claim within 24 Hours following notice of any incident/accident. Please complete the General Liability Acord form (Exhibit G) and provide this form to the OCIP Safety Manager.
- 3. The CONTRACTOR OR SUBCONTRACTOR must communicate the required information to both ESIS and the OCIP Safety Manager within the above time frame. Telephonic notices are strongly recommended to avoid delays in claim processing / investigation.
- 4. WisDOT is committed to a drug-free project. Drug testing will be performed on all employees of enrolled **CONTRACTOR OR SUBCONTRACTOR** involved in an accident/incident that produces or may produce a general liability claim. Post Accident drug screening will take place at a designated medical facility.
- 5. To the extent payments are made under the General Liability coverage of this OCIP, including court costs, attorney's fees, and costs of defense, which are attributable to a CONTRACTOR'S OR SUBCONTRACTOR'S work, acts or omissions, including any other entity for whom CONTRACTOR OR SUBCONTRACTOR may be responsible, WisDOT is due the sum of up to \$10,000 per occurrence.
- 6. For informational purposes, ESIS contracts with a third party, First Notice (FNS), to provide a toll-free telephone number dedicated to this OCIP for reporting General Liability claims. The FNS facility is operational daily, 24 hours per day. FNS electronically feeds the loss information to ESIS's claim handling system.
- 7. Upon receipt of the claim-intake information from FNS, ESIS's General Liability Team Leader reviews the claim and then assigns it to the Claims Representative.





GENERAL LIABILITY CLAIM REPORTING - continued

- 8. ESIS's Claim Representative will attempt contact with the claimant within 24 hours from date of claim receipt. The ESIS Claims Representative will manage the claim.
- 9. No OCIP coverage is provided for Automobile Liability insurance and Automobile Physical Damage insurance. It is the sole responsibility of each CONTRACTOR OR SUBCONTRACTOR to report accidents/claims involving their own vehicles to their own insurers. However, all motor vehicle accidents within the footprint of the OCIP project must be immediately reported to the OCIP Safety Manager. Accident investigations will occur and focus upon liability issues arising out of ongoing construction activities that could result in claims being asserted (i.e., due to conditions of the roads, barricading, flagging, etc.). Each CONTRACTOR OR SUBCONTRACTOR must cooperate in the investigation of each such accident.
- 10. Never admit liability or responsibility to any third party in the accident investigation process.
- 11. In the event of serious damage and/or injury, immediately contact the OCIP Safety Manager.

Examples of a serious injury and damage include:

- Serious Bodily injury same as the Workers' Compensation claim reporting instructions.
- Water damage flooding due to broken water/sprinkler lines, connections and pipes.
- Structural damage to buildings or infrastructure caused by work means & methods of CONTRACTOR'S OR SUBCONTRACTOR'S operations.
- Claims causing an exposure for business interruption or an unscheduled disruption of any public/private utility services.
- 12. Like any insurance program, each enrolled **CONTRACTOR** or **SUBCONTRACTOR** needs to fully cooperate with ESIS in providing whatever information, documents and investigative files are deemed necessary by ESIS to resolve a claim.
- 13. Any suspicious or questionable claim should immediately be brought to the attention of ESIS's designated claim representative, along with supporting facts and documentation.





IV. BUILDER'S RISK CLAIM REPORTING/PROCEDURES:

(Note: The Builder's Risk coverage is not a part of the OCIP program; it is a separate insurance coverage.)

- 1. All risk of direct physical loss or damage to OCIP property, including flood and earthquake but excluding mold and defective workmanship, is generally covered by the Builder's Risk policy. There is a \$25,000 per occurrence obligation (deductible) that applies to all Builder's Risk claims.
- Any insured party having knowledge of such loss must immediately notify the OCIP Safety Manager:

TBD
Highway 41 Field Office
2905 Universal Drive, Oshkosh WI 54904
Telephone: TBD

Cell: TBD Fax: TBD

within 24 hours following knowledge of such loss. The initial report of such loss should include the following information:

- The date of the loss?
- How did insured first obtain knowledge/ information regarding the loss?
- At what specific location or segment did the loss occur?
- What event or accident may have caused or contributed to the loss?
- > Explain how the Incident occurred?
- ➤ Provide the names, addresses, telephone numbers and other contact information for all persons who have firsthand knowledge of the loss. Loss investigators will need this information to further investigate the loss.
- 3. As soon as practicable, the involved party should complete the Acord form for property damage and fax such information to 404-264-7239. The attachment section below has the Acord Property Loss Notice form.
- 4. WisDOT is committed to a drug-free project. Drug testing will be performed on all employees of enrolled **CONTRACTORS OR SUBCONTRACTORS** involved in such loss. Drug testing will be administered at all designated medical facilities.
- 5. The carrier will use the provided information to notify the insurance carrier, RSUI, of the loss. Bill Bartkowski will be the primary contact person for the builder's risk carrier, RSUI.





V. CLAIM INVESTIGATION:

It is important to promptly conduct each investigation while the information is readily available. Memories will be fresh and pertinent facts will be readily visible and available. These efforts are critical to avoid or minimize potential liability. Litigation or claims may arise many years after an accident/injury.

Because accidents/injuries can occur for a variety of reasons, it is important to investigate occurrences and to use such efforts to prevent future occurrences. This allows needed revisions to be made to construction procedures and remedial actions to be taken. If the investigation is haphazard or incomplete, the future effects may be serious injury or death, not to mention economic losses.

Investigations should not be one-dimensional. A successful investigation is accomplished by utilizing several different tools simultaneously. As examples, one may wish to consider the following:

- Secure the accident scene for serious injury/accident for possible investigation by outside investigators, including insurer personnel. The notice requirements necessitate such investigations.
- 2. Obtain the names and secure written statements from any witnesses who have firsthand information regarding an accident/injury. Any written report should be as thorough and descriptive as possible. Memories fade, people forget and recollections change. If you cannot obtain names, note who was present at the accident scene in written documentation.
- 3. Background facts and general information:
 - Who, what, where, when, how and why? Answer these questions regarding an accident/injury and its cause. Do not speculate - advise known facts only.
 - Involvement of **CONTRACTOR'S OR SUBCONTRACTOR'S** personnel before or during the accident/injury.





CLAIM INVESTIGATION – continued

- 4. What happened to cause the accident/injury?
 - Describe the event, not just the damage.
 - ➤ If the event is complicated, explain the specific steps that lead to the event. When explaining, assume that the people to you are communicating to are ignorant of the event and knows nothing about the location of the accident/injury.
 - A diagram/field sketch can aid in showing what happened after a complex incident. The diagram can show the approximate location of the Project's facilities from the accident site; damage to the Project's facilities; geographic orientation; other facilities that may have contributed to accident/injury; approximate locations of witnesses; and identification of photographs. The diagram/field sketch should be dated and signed by its preparer.
 - Photographs are very useful to document conditions, evidence locations, spatial arrangements and many other aspects related to investigations. Pictures should be taken from different angles. The photographer needs to record: (1) what each photograph is intended to show; (2) the direction from which each photograph was taken; and (3) numbering or coding system identifying the various photographs. The photographs should be dated and signed by the photographer.





VI. MEDICAL

THE BELOW INFORMATION WILL BE OCIP PROJECT SPECIFIC

1. Occupational Medicine:

Aurora BayCare Health Center 2253 W. Mason Green Bay, WI 54303

Main Telephone Number: 920-327-7300

Aurora BayCare Center 1881 Chicago Street De Pere, WI 54115

Main Telephone Number: 920-403-8000

Aurora BayCare Medical 2845 GreenBrier Rd Green Bay, WI 54311

Main Telephone Number: 920-288-8100

Aurora Health Center 855 N. Westhaven Oshkosh, WI 54904

Main Telephone Number: 920-303-8750





2. Hospitals:

Aurora Medical Center 855 N. Westhaven Oshkosh, WI

Main Telephone Number: 920-456-6000

Aurora BayCare Medical Center (Level Two Trauma) 2945 Greenbrier Green Bay WI 54311

Main Telephone Number: 920-288-8000

3. Level One Trauma:

Froedtert Hospital 9200 West Wisconsin Ave. Milwaukee WI 53226-3596

Main Telephone Number: 414-805-3000 Admissions: 414-805-5100





VII. LITIGATION

CONRACTORS OR SUBCONTRACTORS should immediately forward all summons, notice of hearings, and complaints to the proper insurer. Copies of such materials should also be faxed to the Aon contact identified in the CLAIMS ADMINISTRATION TEAM.

Contact information by line of coverage (insurer) is as follows:

1. Workers' Compensation:

ESIS Chicago WC Attn: Victoria Marrs

Workers Compensation Team Leader

P. O. Box 31109

Tampa, FL 33631-3109

Direct Telephone Number: 312-775-7860 Fax Number: 800-230-4866

2. **General Liability**:

ESIS Chicago APL

Attn: Maritza Castro

General Liability Team Leader

P.O. Box 31090

Tampa, FL 33631-3090

Direct Telephone Number: 312-775-7809 Fax Number: 800-231-8506

3. <u>Builder's Risk:</u>

Bill Bartkowski AON Risk Services

330 East Kilbourn Avenue Milwaukee, WI 53202

Direct Telephone Number: 414-225-5375
Fax Number: 414-225-7413
Cell: 414-336-4843





VIII. APPENDIX

Exhibit A – Site Treatment Form

Exhibit B - Workers' Compensation Claim Form - ACE

Exhibit C - Work Comp: Employer's First Report of Injury - WI

Exhibit D – Medical Facilities

Exhibit E – Workers Comp Incident Investigation

Exhibit F – Flow Chart

Exhibit G – General Liability First Report of Injury

Exhibit H – Acord Property Loss Form

Exhibit I – Fax Cover Sheet





WisDOT US 41 Corridor Site Treatment Authorization

Contractor Name:	
Employee Name:	
Project Contact Name & Phone #:	
Date of Injury:	Γime of Injury:
Type of Injury/Illness Sustained:	
	E RETURNED TO THE PROJECT BY THE E CAN RETURN TO WORK
Project. Workers Compensation coverage is prevaluation and treatment, and bill to the address be	employed on an Owner Controlled Insurance Program rovided by ACE USA. Please provide appropriate elow. Post-accident drug screening is required for all /treatment. Return To Work Program in-place; luty work.
Site Approval (Print):	Date:
Site Approval Signature:	
THIS SECTION MUST BE COMPLETED BY T	HE ATTENDING PHYSICIAN
Diagnosis:	
Is the Employee able to return to work? Full Duty Restricted Duty If restricted duty was selected, briefly describe	Total Disability e restrictions:
 Will employee require any follow up treatmen If yes was selected, when is the next schedule Date:/ Time I am aware of the restrictions placed on me by 	d visit? Est. # of follow up visits
Employees Name (Please print):	
Employees' Signature:	
Physicians' Name (Please print):	
Bills should be sent to:	Questions should be referred to:

RE: US 41 Corridor OCIP

P.O. Box 31109

Tampa, FL 33631-3109

Victoria Marrs, Team Leader



WORKER'S COMPENSATION CLAIM FORM Please fax to 866-300-8206 or email to esis FNOL@firstnotice.com

WisDOT US 41 Corridor

Date of Loss:	Time of Loss: am pm
Type: (select one)	Claim Record Only
Employers Policy #:	Location/Site Code:
Employers (Contractor) Na	
Carrier Name: ACE USA	Policy Eff: Exp:
Carrier Name. ACE OSA	T Olicy ΕΠ. Ελβ.
Caller Information:	
Name:	
Address:	
City/St/Zip:	
Work Phone#:	Cell Phone #:
Fax #:	E-Mail:
Job Title:	Department:
☐ Insured	Employee/Claimant Agent
Attorney	☐ 3 rd Party Representative of Claimant
First Script Referral	☐ Clinic Referral ☐ Other
Special Type of Claim:	☐ None ☐ Longshore
OCIP Defe	ense Based Continental Shelf
☐ Non-Appropriated Funds	Foreign
Corporate Information:	
Entity Name:	
Address:	
City/St/Zip:	
Work Phone#:	Fax #:
Work Friends.	T GA II.
Employer Information: (ini	jured workers direct employer)
Name:	, and a morner amount of the project
Address:	
City/St/Zip:	
Phone#:	Ext: Fax #:
E-Mail :	
FEIN #:	State Unemployment ID #:
SIC (Standard Industry Code	
	
Loss Location:	
Benefit State Applicable:	
Project Name:	
Address:	
City/St/Zip:	
, ,	



WORKER'S COMPENSATION CLAIM FORM Please fax to 866-300-8206 or email to esis FNOL@firstnotice.com

WisDOT US 41 Corridor

Employee Information:	
First Name:	Last Name:
Home Address:	
City/St/Zip:	
Home Phone #:	Work Phone#: Ext:
Cell Phone #:	E-Mail Address:
Social Security #:	Employee ID #:
Gender: Male	☐ Female ☐ Unknown
Marital Status: Sing	
☐ Widowed ☐ Unkr	nown
Total Dependents:	Date of Birth: / / Age:
Height:	Weight:
Job Class Code:	Job Title: Department:
Supervisor First Name:	Last Name:
Supervisor Phone #:	Cell #:
Supervisor E-Mail:	
Pre-Existing Conditions:	
☐ High Blood Pressure	☐ Diabetes ☐ Obesity
Do You Question the Valid	lity of this Claim? Yes No
Do You Question the Valid	ity of this Claim? res No
Employment Information:	
Hire Date: / /	Hire State: State Hire Date: / /
Hire Date: / / I	Apprenticeship Part Time Apprenticeship Full
Hire Date: / /	☐ Apprenticeship Part Time ☐ Apprenticeship Full Off ☐ Not Employed or Unemployed ☐ On Strike
Hire Date: / / Full Time Part Time Time Disabled Laid Other/Unknown	Apprenticeship Part Time Apprenticeship Full Off Not Employed or Unemployed On Strike Piece Worker Retired Seasonal
Hire Date: / / Full Time Part Time Time Disabled Laid Other/Unknown Volunteer Term	Apprenticeship Part Time Apprenticeship Full Off Not Employed or Unemployed On Strike Piece Worker Retired Seasonal ninated
Hire Date: / / Full Time Part Time Time Disabled Laid Other/Unknown Volunteer Term Hourly Wage \$	Apprenticeship Part Time Apprenticeship Full Off Not Employed or Unemployed On Strike Piece Worker Retired Seasonal ninated /hour Salary \$/year
Hire Date: / / Full Time Part Time Time Disabled Laid Other/Unknown Volunteer Term Hourly Wage \$	Apprenticeship Part Time Apprenticeship Full Off Not Employed or Unemployed On Strike Piece Worker Retired Seasonal ninated
Hire Date: / / Full Time Part Time Time Disabled Laid Other/Unknown Volunteer Term Hourly Wage \$_ Variable Wage \$	Apprenticeship Part Time Apprenticeship Full Off Not Employed or Unemployed On Strike Piece Worker Retired Seasonal ninated /hour Salary \$/year Type of Variable:
Hire Date: / / Full Time Part Time Time Disabled Laid Other/Unknown Volunteer Term Hourly Wage \$ Variable Wage \$ Hours worked per day:	Apprenticeship Part Time Apprenticeship Full Off Not Employed or Unemployed On Strike Piece Worker Retired Seasonal ninated /hour Salary \$/year Type of Variable: Days worked per week:
Hire Date: / / Full Time Part Time Time Disabled Laid Other/Unknown Volunteer Term Hourly Wage \$_ Variable Wage \$_ Hours worked per day: Other Payments not reporter	Apprenticeship Part Time Apprenticeship Full Off Not Employed or Unemployed On Strike Piece Worker Retired Seasonal ninated /hour Salary \$/year Type of Variable: Days worked per week: d as wages/salary:
Hire Date: / / Full Time Part Time Time Disabled Laid Other/Unknown Volunteer Term Hourly Wage \$ Variable Wage \$ Hours worked per day:	Apprenticeship Part Time Apprenticeship Full Off Not Employed or Unemployed On Strike Piece Worker Retired Seasonal ninated /hour Salary \$/year Type of Variable: Days worked per week: d as wages/salary:
Hire Date: / / Full Time Part Time Time Disabled Laid Other/Unknown Volunteer Term Hourly Wage \$_ Variable Wage \$_ Hours worked per day: Other Payments not reporter	Apprenticeship Part Time Apprenticeship Full Off Not Employed or Unemployed On Strike Piece Worker Retired Seasonal ninated /hour Salary \$/year Type of Variable: Days worked per week: d as wages/salary:
Hire Date: / / Full Time Part Time Time Disabled Laid Other/Unknown Volunteer Term Hourly Wage \$_ Variable Wage \$_ Hours worked per day: Other Payments not reported Was employee Drug Tested	Apprenticeship Part Time Apprenticeship Full Off Not Employed or Unemployed On Strike Piece Worker Retired Seasonal ninated /hour Salary \$/year Type of Variable: Days worked per week: d as wages/salary: After Incident? No Yes
Hire Date: / / Full Time Part Time Time Disabled Laid Other/Unknown Volunteer Term Hourly Wage \$ Variable Wage \$ Hours worked per day: Other Payments not reported Was employee Drug Tested	Apprenticeship Part Time Apprenticeship Full Off Not Employed or Unemployed On Strike Piece Worker Retired Seasonal ninated /hour Salary \$/year Type of Variable: Days worked per week: d as wages/salary: After Incident? No Yes rk Information:
Hire Date: / / Full Time Part Time Time Disabled Laid Other/Unknown Volunteer Term Hourly Wage \$ Variable Wage \$ Hours worked per day: Other Payments not reported Was employee Drug Tested Lost Time & Return to Wor Did the Employee Miss Worl	Apprenticeship Part Time Apprenticeship Full Off Not Employed or Unemployed On Strike Piece Worker Retired Seasonal ninated /hour Salary \$/year Type of Variable: Days worked per week: d as wages/salary: After Incident? No Yes rk Information: k Beyond Their Normal Shift:
Hire Date: / / Full Time Part Time Time Disabled Laid Other/Unknown Volunteer Term Hourly Wage \$ Variable Wage \$ Hours worked per day: Other Payments not reported Was employee Drug Tested Lost Time & Return to World the Employee Miss Work If Yes to LT answer these	Apprenticeship Part Time Apprenticeship Full Off Not Employed or Unemployed On Strike Piece Worker Retired Seasonal ninated /hour Salary \$/year Type of Variable: Days worked per week: d as wages/salary: After Incident? No Yes rk Information: k Beyond Their Normal Shift: Questions:
Hire Date: / / Full Time Part Time Time Disabled Laid Other/Unknown Volunteer Term Hourly Wage \$ Variable Wage \$ Hours worked per day: Other Payments not reported Was employee Drug Tested Lost Time & Return to Wor Did the Employee Miss Worl If Yes to LT answer these Cast Date Worked: / /	Apprenticeship Part Time Apprenticeship Full Off Not Employed or Unemployed On Strike Piece Worker Retired Seasonal ninated /hour Salary \$/year Type of Variable: Days worked per week: d as wages/salary: After Incident? No Yes rk Information: k Beyond Their Normal Shift: Questions: Disability Date: / /
Hire Date: / / Full Time Part Time Time Disabled Laid Other/Unknown Volunteer Term Hourly Wage \$ Variable Wage \$ Hours worked per day: Other Payments not reported Was employee Drug Tested Lost Time & Return to Wor Did the Employee Miss Worl If Yes to LT answer these Last Date Worked: / / Paid in Full for the Day of Injection	Apprenticeship Part Time Apprenticeship Full Off Not Employed or Unemployed On Strike Piece Worker Retired Seasonal ninated /hour Salary \$/year Type of Variable: Days worked per week: d as wages/salary: After Incident? No Yes rk Information: k Beyond Their Normal Shift: Questions: Disability Date: / / jury: No Yes
Hire Date: / / Full Time Part Time Time Disabled Laid Other/Unknown Volunteer Term Hourly Wage \$ Variable Wage \$ Hours worked per day: Other Payments not reported Was employee Drug Tested Lost Time & Return to Wor Did the Employee Miss Worl If Yes to LT answer these Last Date Worked: / / Paid in Full for the Day of Indid the Salary Continue After	Apprenticeship Part Time
Hire Date: / / Full Time Part Time Time Disabled Laid Other/Unknown Volunteer Term Hourly Wage \$ Variable Wage \$ Hours worked per day: Other Payments not reported Was employee Drug Tested Lost Time & Return to Wor Did the Employee Miss Worl If Yes to LT answer these Last Date Worked: / / Paid in Full for the Day of Injection	□ Apprenticeship Part Time □ Apprenticeship Full Off □ Not Employed or Unemployed □ On Strike □ Piece Worker □ Retired □ Seasonal ninated /hour □ Salary \$



WORKER'S COMPENSATION CLAIM FORM

Please fax to 866-300-8206 or email to esis FNOL@firstnotice.com

WisDOT US 41 Corridor

Number of Lost Days:
Does EE have Release to Return to Work:
If Yes, Release Date: / /
Return to Work Date: / / Return to duty at: Full Light
If Light Duty, Paid Full Wages: □ No □ Yes
Return to Work at Regular Occupation:
If No, Return to Work Occupation:
Return to Work at Same Wage:
If no, Return to Work Wage: \$ Per:
Wage Period:
Incident Information:
Time Employee Began Work: : :
Scheduled Quit Time: : : am pm
Employer Notified Date: / /
Date Employer Knowledge of Disability: / /
Department Where Injury Occurred:
Activity Engaged in:
Work Process:
Accident/Injury Description:
Were there any Witnesses: No Yes
Objects or Material Causing the Injury:
Was Injury Caused by a Product: No Yes
Material Secured:
Safeguards/Safety Equipment:
Provided No Yes Used No Yes Modified No Yes
The had a line in the internal
Medical Treatment:
Medical Treatment: None Minor by Employer Minor by Clinic/Hospital
☐ Medical Services other than First Aid ☐ Injuries Beyond First Aid
☐ Emergency Care Hospitalized > 24 hours ☐ Future Major Med/Lost Time
Admitted to Hospital: No Yes Still in Hospital: No Yes
Transported Via Airlift or Emergency Vehicle: No Yes
History Work Related Injuries: No Yes Attorney Involved: No Yes
Additional Treatment: No Yes
If Yes, What Specialty:
More than two visits with Primary Care Physician: No Yes



WORKER'S COMPENSATION CLAIM FORM Please fax to 866-300-8206 or email to esis FNOL@firstnotice.com

WisDOT US 41 Corridor

Physician & Hosp	ital Information:		
Physician Name:	itai iiii Oiiii atioiii.		
Address:			
City/St/Zip:			
Phone#:	Ext		
Hospital Name:			
Address:			
City/St/Zip:			
Phone#:	Ext		
Witness Information	on:		
Name:			
Address:			
City/St/Zip:			
Work Phone#:	Ext:	Cell Phone #:	
Fax #:	E-Mail:		
Additional Remark	ks/Information		

EMPLOYER'S FIRST REPORT OF INJURY OR DISEASE

An employer subject to the provisions of ch. 102, Wis. Stats., shall, within one day after the death of an employee due to a compensable injury, report the death to the Department of Workforce Development (DWD) and to the employer's insurance carrier, if insured. In cases of permanent disability or where temporary disability results beyond the 3-day waiting period, an insured employer shall also notify its insurance carrier of a compensable injury or illness within 7 days after the injury or beginning of a disability from occupational disease related to the employee's compensable injury.

Insurance carriers and self-insured employers must report all compensable claims to DWD on this form, the EDI system, or the internet format within 14 days of the date of injury.

Department of Workforce Development
Worker's Compensation Division
201 E. Washington Ave., Rm. C100
P.O. Box 7901
Madison, WI 53707-7901
Imaging Server Fax: (608) 260-2503
Telephone: (608) 266-1340

Fax: (608) 267-0394 http://www.dwd.state.wi.us/wc/ e-mail: DWDDWC@dwd.state.wi.us

The provision of your social security number is voluntary. Failure to provide it may result in an information processing delay. Personal information you provide may be used for secondary purposes [Privacy Law, s. 15.04(1)(m)]. (Please read the instructions on page 2 for completing this form) Employee Home Telephone No. EMPLOYEE Employee Name (First, Middle, Last) Social Security Number Sex \square M \square F Employee Street Address City State Zip Code Occupation County and State where accident or exposure occurred Birthdate Date of Hire WI Unemployment Insurance Account No. Self-Insured? Nature of Business (specific product) Employer Name UW-Milwaukee 6911180002 Yes □ No Higher Education Employer FEIN Zip Code **Employer Mailing Address** City State Milwaukee P.O. Box 413 W 53201-0413 39 - 1805963 Name of Worker's Compensation Insurance Co. or Self-Insured Employer Insurer FEIN 39 - 1805963 UW system OSLIP (State of WI) Name and Address of Third Party Administrator (TPA) used by the Insurance Company or Self-Insured Employer TPA FEIN - N/A No. of Meals/wk. In Addition to Wages,

Meals Wage at Time of Injury Specify per hr., wk., mo., yr., GE INFORMATION Check Box(es) if Room No. of Days/wk \$ Employee Received:

Tips Ava. Weekly Amt. \$ Is worker paid for overtime? ☐ Yes ☐ No If yes, after how many hours of work per week? For the 52 week period prior to the week the injury occurred, report below the number of weeks worked in the same kind of work, and the total wages, salary, commission and bonus or premium earned for such weeks If Piece-Work, No. of Hrs. Excluding Overtime: No. of Weeks: Gross Amount Excluding Tips: \$ Hours Per Week Davs Per Week Hours Per Dav Start Time ☐ AM ☐ PM Employee's Usual Work Schedule When Injured: Employer's Usual Full-Time Schedule For This Type of Work At Time of Employee's Injury: Are there other part-time workers doing the same work Number of full-time employees doing the Part-Time Employment with the same schedule? same type of work: Information: NJURY INFORMATION ☐ Yes ☐ No If ves. how many? ☐ Date Returned to Work Last Day Worked Date Employer Notified Injury Date Time of Injury ☐ Estimated Date of Return Date of Death Was this a lost time or other Did injury cause death? Did injury occur because of: compensable injury? ☐ Substance ☐ Failure to Use ☐ Failure to ☐ Yes ☐ No ☐ Yes ☐ No Abuse Safety Devices Obey Rules Was employee hospitalized overnight as an in-patient?

Yes
No Was employee treated in an emergency room? ☐ Yes ☐ No Name and Address of Treating Practitioner and Hospital: Case Number from the OSHA Log: Injury Description - Describe activities of employee when injury or illness occurred and what tools, machinery, objects, chemicals, etc. were involved What happened to cause this injury or illness? (Describe how the injury occurred) What was the injury or illness? (State the part of body affected and how it was affected) Work Phone Number Position Date Signed Report Prepared By

WKC-12-E (R. 02/2002)

SEND REPORT IMMEDIATELY - DO NOT WAIT FOR MEDICAL REPORT

EMPLOYER AND INSURANCE CARRIER INSTRUCTIONS

The employer must complete all relevant sections on this form and submit it to the employer's worker's compensation insurance carrier or third party claim administrator within seven (7) days after the date of a work-related injury which causes permanent or temporary disability resulting in compensation for lost time. The employer's insurance carrier or the third-party claim's administrator may request that this form also be used to immediately report any injury requiring medical treatment, even though it does not involve lost work time.

For any work injury resulting in a fatality, the employer must also submit this form directly to the Department of Workforce Development within 24 hours of the fatality.

An employer exempt from the duty to insure under s. 102.28, Wis. Stats., and an insurance carrier administering claims for an insured employer are required to submit this form to the Department of Workforce Development within 14 days of the date of work injury.

MANDATORY INFORMATION

In order to accurately administer claims, each of the following sections of this form must be completed. The First Report of Injury will be returned to the sender if the mandatory information is not provided.

Employee Section: Provide all requested information to identify the injured employee. If an employee has multiple dates of employment, the "Date of Hire" is the date the employee was hired for the job on which he or she was injured.

Employer Section: Provide all requested information to identify the injured worker's employer at the time of injury. Provide the name and Federal Employer Identification Number (FEIN) for the insurance carrier or self-insured employer responsible for the worker's compensation expenses for this injury. Also identify the third party claim administrator, if one is used for this claim.

Wage Information Section: Provide the information requested regarding the injured employee's wage and hours worked for the job being performed at the time of injury.

Injury Information Section: Provide information regarding the date and time of injury. Provide a detailed description of the injury, including part of the body injured, the specific nature of the injury (i.e., fracture, strain, concussion, burn, etc.) and the use of any objects or tools (i.e., saw, ladder, vehicle, etc.) that may have caused the injury. Provide the name of the person preparing this report and the telephone number at which they may be reached, if additional information is needed. This form was designed to include information required by OSHA on form 301. If this section is completed and retained, the employer will not have to complete the OSHA 301 form.



MEDICAL FACILITIES:

1. Occupational Medicine:

Aurora BayCare Health Center 2253 W. Mason

Green Bay, WI 54303

Main Telephone Number: 920-327-7300

Aurora BayCare Center 1881 Chicago Street De Pere, WI 54115

Main Telephone Number: 920-403-8000

Aurora BayCare Medical 2845 GreenBrier Rd Green Bay, WI 54311

Main Telephone Number: 920-288-8100

Aurora Health Center 855 N. Westhaven Oshkosh, WI 54904

Main Telephone Number: 920-303-8750

2. Hospitals:

Aurora Medical Center 855 N. Westhaven Oshkosh, WI

Main Telephone Number: 920-456-6000

Aurora BayCare Medical Center (Level Two Trauma)

2945 Greenbrier Green Bay WI 54311

Main Telephone Number: 920-288-8000

3. Level One Trauma:

Froedtert Hospital

9200 West Wisconsin Ave. Milwaukee WI 53226-3596

Main Telephone Number: 414-805-3000 Admissions: 414-805-5100

SUPERVISOR'S WORKERS' COMPENSATION INCIDENT INVESTIGATION REPORT
Incident Date: Time: Place:
EMPLOYEE INFORMATION (Complete one report for each employee involved)
Name:DOB:
Address: Social Security #: DI #:
Address:
How long was Employee performing this operation/job?Employer:
INCIDENT INFORMATION
Describe in detail how incident occurred:
What was the employee doing at time of incident?
Were activities part of the job? YES/NO (If NO, describe further)
Were photos taken? Yes No By whom? Name, address and phone number of all witnesses to the incident (use separate sheet if necessary):
Any contributing factors to incident, i.e., equipment/tools, unsafe acts of employee, or others:
Did the incident result in an injury? Yes No (If No, skip Injury Information section)
INJURY INFORMATION
Describe nature and extent of injury:
Was first aid given? Yes No When and by whom?
Was injured transported via ambulance? Yes No Where taken?
I decline medical treatment at this time:
Comments: (Employee's Signature)
Supervisor's Name (Please print.): Supervisor's Signature: Date:

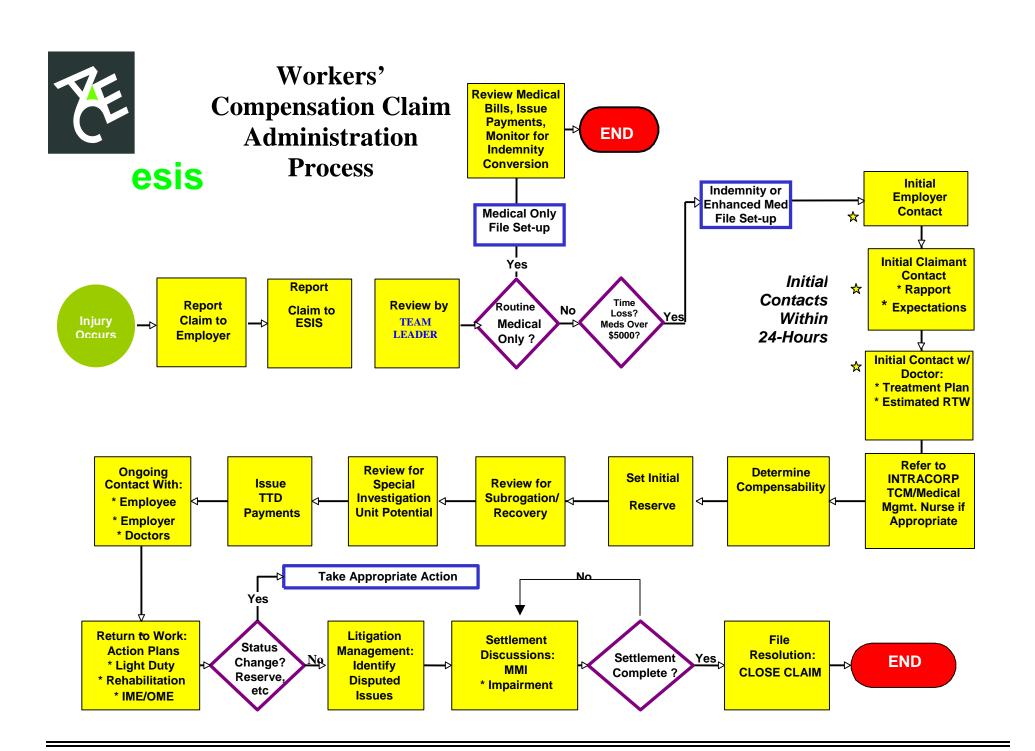


Exhibit F

ACORD, G	ENERAL LIA	BILITY NO	TICE OF (occu	RREN	CE/CLA	IM	DATE (MM/DD/YYYY)		
PRODUCER PHONE (A/C, No, Ext):		O N	NOTICE OF COURRENCE NOTICE OF CLAIM ECTIVE DATE EXPIRATION DATE			CCURRENCE AND TIME		PREVIOUSLY REPORTED YES NO		
	COM					OCCURRENCE MISCE	CLAIMS	RETROACTIVE DATE S MADE NFO (Site & location code)		
				IC CODE:						
CODE: AGENCY CUSTOMER ID:	SUB CODE:	POLIC	YNUMBER			REFER	RENCE NUMB	ER		
INSURED NAME AND ADDRESS			NAME AND ADDRE	ss	CONTACT	INSURED		WHERE TO CONTACT		
	SOC SEC# OR FEIN:						WHEN TO CON			
RESIDENCE PHONE (A/C, No)	BUSINESS PHONE (A	/C, No, Ext)	RESIDENCE PHON	E (A/C, No)	BU	SINESS PHONE (A	C, No, Ext)			
OCCURRENCE										
LOCATION OF OCCURRENCE (Include city & state)							AUTHO	RITY CONTACTED		
DESCRIPTION OF OCCURRENCE (Use separate sheet, if necessary)										
POLICY INFORMATION										
COVERAGE PART OR FORMS (Insert form #s and edition dates)										
GENERAL AGGREGATE PRO	DD/COMP OP AGG PE	ERS & ADV INJ	EACH OCCURRENCE	E FIF	RE DAMAGE	MEDICAL		DEDUCTIBLE PD BI		
UMBRELLA/ EXCESS UMBRELLA	EXCESS CARRIER:		LIMIT	TS:		AGGR	F	PER SIR/ CLAIM/OCC DED		
TYPE OF LIABILITY	T				TYPE	OF PREMISES				
PREMISES: INSURED IS OWNER'S NAME & ADDRESS	OWNER TENANT	OTHER:								
(If not insured)			OWNERS PHO (A/C, No, Ext):			IERS PHONE No. Ext):	HONE t):			
PRODUCTS: INSURED IS	MANUFACTURER	VENDOR OTH	ER:		TYPE	OF PRODUCT				
MANUFACTURER'S NAME & ADDRESS (If not insured)						UFACT PHONE				
WHERE CAN PRODUCT BE SEEN?					[A/C,	No, Ext):				
OTHER LIABILITY IN- CLUDING COMPLETED OPERATIONS (Explain)										
INJURED/PROPERTY DA	AMAGED						1	MAIN No. E. P.		
NAME & ADDRESS							PHONE	(A/C, No, Ext)		
AGE SEX OCCUPATION	NAME &						PHONE (A/C, No, Ext)			
DESCRIBE INJURY		ADDRESS	WHERE TAKEN		WHAT	WAS INJURED DOI	NG?			
DESCRIBE PROPERTY		ESTIMATE AMOUNT	WHERE CAN PROPERTY				WHEN CAN PROPERTY BE SEEN?			
(Type, model, etc) WITNESSES			BE SEEN?							
WITNESSES	NAME & ADD	RESS	E			SS PHONE (A/C, No	RESIDENCE PHONE (A/C, No)			
REMARKS										
REPORTED BY	REPORTED TO	SIGNATUR	E OF INSURED			SIGNATURE	OF PRODUCE	R		
ACORD 3 (2002/01)	NO	TE: IMPORTANT S	TATE INFORM	MATIONO	N REVERS	SE SIDE	© ACORI	CORPORATION 1986		

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	CUSTOMERID			WIND	ID CO:					\dashv	EFF:				
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RESIDE	NCE PHONE (A/C, No)		BUSINESS P	'HONE (A/C, No, Ext	1)										
NAME A	ND ADDRESS OF SPOUS	E (IF APPLICABLE)		DATE	OFBIRT	TH	RESIDEN	E PHONE (A/	C, No)	1	BUSINES	S PHONE (A/C, N	o, Ext)	
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